

**MEETING MINUTES**  
**Governor's Health Workforce Council**  
**Thursday, May 18<sup>th</sup>, 2017 2:00pm-4:00pm**  
**Indiana Government Center South, Conference Room A**

**Members Present:**

- Jerome Adams, State Health Commissioner, Indiana State Department of Health
- Michael Barnes, Associate Chief Operating Officer for Employer Engagement, Indiana Department of Workforce Development,
- Andre Bennin, Senior Operations Director, Office of Governor Eric Holcomb
- Deborah Frye, Executive Director, Professional Licensing Agency
- Logan Harrison, Director of State Affairs, Anthem, Inc.
- Don Kelso, Executive Director, Indiana Rural Health Association
- Brian Tabor, President, Indiana Hospital Association
- Hannah Maxey, Assistant Professor and Director, Bowen Center for Health Workforce Research and Policy
- Patrick McAlister, Director of Policy, Indiana Department of Education
- Jim McClelland, Executive Director for Drug Prevention, Treatment, and Enforcement, State of Indiana
- Phil Morphew, Chief Executive Officer, Indiana Primary Health Care Association
- Ken Sauer, Senior Associate Commissioner and Chief Academic Officer, Indiana Commission for Higher Education

**Members Not Present:**

- Senator Ed Charbonneau, Senator, Indiana Senate, Chair of Health and Provider Services
- Representative Cynthia Kirchhofer, Representative, Indiana House of Representatives, Chair of Public Health Committee
- Jennifer Walthall, Secretary, Indiana Family and Social Services Administration

**Welcome**

Chairman Barnes calls the meeting to order at 2:03 pm and welcomes all Council members. Roll call was taken and a quorum was present.

**Approval of Minutes from Meeting on December 5<sup>th</sup>, 2016**

Chairman Barnes asks for a motion to approve the previous meeting's minutes from December 5th, 2016. Phil Morphew makes a motion to approve minutes. Don Kelso seconds this motion. All members approve. No opposition. Motion carries.

**Overview of Council Standing Rules and Task Force Protocol**

Chairman Barnes directs Council members to the Council Standing Rules and Task Force Protocol, which are provided in folders and were made available to Council members in advance of the meeting. Michael asks for a motion to approve these documents. Don Kelso makes a motion to approve these documents. Ken Sauer seconds this motion. All members approve. No opposition. Motion carries.

**Update on Health Workforce Data Collection**

Hannah Maxey presents an update on data coordination from the Bowen Center for Health Workforce Research and Policy. She shares that the Bowen Center will host a Health Workforce Collaborative on June 20<sup>th</sup> at the Government Center and registration is complimentary for state employees. She welcomes all Council members to attend. The Bowen Center will be debuting a

publicly-accessible Health Workforce Information Portal at this event.

#### **Update on Health Workforce Information Portal**

Hannah Maxey provides an update on the Health Workforce Information Portal which will provide public access to data on all licensed health professions in Indiana. She presents information on the process of how health care workforce data can be accessed and utilized within the portal for each health profession. She also states that the Bowen Center has provided a copy of their latest health professions workforce fact sheet in each Council member's folder.

Phil Morphew asks if fact sheets will be developed for all health professions.

- Hannah Maxey responds that there are a number of professions that will be included as fact sheets on the information portal. While data is collected on all licensed health professions, fact sheets are only developed on select professions.

Phil Morphew asks if the Bowen Center is engaging higher education facilities to inform them of the data that will be presented in the portal.

- Hannah Maxey responds that the Bowen Center is partnering with the Commission for Higher Education to provide this data to the educational institutions.
- Ken Sauer states that he foresees targeted efforts being made so that awareness of the Health Workforce Information Portal's systems capabilities and how they better align with educational institutions.

#### **Update on the Graduation Medical Education Board**

Chairman Barnes introduces Eugene Johnson and Dr. Tricia Hern of the Indiana Graduate Medical Education Board, to provide an update on the Graduate Medical Education board operations and statewide expansion of residency positions and programs at medical schools in Indiana. Tricia Hern states that they have hired a national consulting firm, Tripp Umbach, to make recommendations for expansion and advance the GME board mission. Tricia shares that there will be 11 new total residency positions in Indiana starting July 1, 2017.

Hannah Maxey asks if the \$45,000 to train a primary care physician resident is for a 2 or 4 year period or in perpetuity.

- Tricia Hern responds that it is for the duration that the trainee is in the residency program and committed to the trainee.

Chairman Barnes asks if 11 new positions is the terminal amount of positions or if there will be future expansion.

- Tricia Hern responds yes, there is a vision to expand to additional slots in coming academic years.

Phil Morphew asks if the Board is considering giving priority to family practice over other specialties.

- Tricia Hern responds that the applications are scored with the priority needs of the state and the quantity of applications. She states that factors that would elevate the application if they are serving underserved or rural areas.

Phil Morphew asks if a program applicant specifies they are in a rural area they will receive priority.

- Tricia Hern responds yes, scoring is based on a rubric scoring model.
- Eugene Johnson states that the scoring rubric is located on the Commission on Higher Education's website.

Brian Tabor asks if Tripp Umbach is looking into appropriations for future residency funding.

- Eugene Johnson responds that this information was included in a report by Tripp Umbach to the General Assembly last year.
- Tricia Hern states that the discussion is to build bridges with other inter-disciplinary teams and there will be many strategies within the state of Indiana to meet health care needs.

### **Update on Ivy Tech Community College Curriculum Implementation**

Calvin Thomas provides an update to Council members on a bridge program created by Ivy Tech Community College. He states that this program stemmed from work that was completed by the Education, Pipeline, and Training Task Force. He shares that Ivy Tech has created a pre-nursing certificate to bridge CNAs into nursing credits. This allows CNAs to more easily access higher nursing programs such as licensed practical nurse or associate-level registered nurse program.

- Chairman Barnes asks if the CNA pathway to LPN and RN has a larger proportion of minorities and underserved populations.
  - o Calvin Thomas responds yes.
- Ken Sauer states that the CNA as a career ladder is an important opportunity, particularly for non-traditional students. He states that long-term care facilities are continuously seeking to fill nursing staff positions, at every level.
  - o Calvin Thomas responds that Ivy Tech has shared this new program with constituents across the state showing that the CNA and nursing pipeline can be strengthened with these types of initiatives.
- Patrick McAlister asks for additional information about partnerships with K12 institutions.
  - o Calvin Thomas states that they are sharing dual credits with K12/Career Technical and that there is an additional pathway from a nursing certificate to a degree.
- Hannah Maxey shares that all of Indiana's contiguous states have LPN, ASN, and BSN programs that incentivize or require a CNA certification to enter nursing educational programs.
  - o Calvin Thomas responds that Ivy Tech's vision is to shorten the time to transition from CNA to higher nursing licenses.

Chairman Barnes introduces Ken Sauer to provide an update on the Multi-state Collaborative on Military Credit (MCMC).

### **Update on Recommendation 3 - The Multi-State Collaborative on Military Credit**

Ken Sauer provides an update on MCMC. He states that 13 states are involved in the collaborative and describes the academic partners in Indiana. The MCMC credit would allow credits, training, and experience that armed forces service member receive to translate into advanced standing credits in Associate and Baccalaureate degree health programs.

Ken Sauer also provides an update on Credential Engine, a national effort to provide stakeholders with access to information which would identify provider credentials and competencies and how they are valued by employers.

Michael Barnes introduces Kevin Moore who provides updates on Recommendations 5 - 8.

### **Recommendation 5**

Kevin Moore shares that several bills were passed into law that are tied to this recommendation.

These bills (listed in the PowerPoint presentation) address licensing and pilot programs to treat the opioid epidemic.

- Hannah Maxey shares that there may be an opportunity for work in the next legislative session for requiring continuing education for physicians. She states that looking at what other states are doing can provide consistency.
- Deborah Frye states that the Professional Licensing Agency is looking into continuing education requirements for many professions. She states that anyone who would be interested in partnering is welcome to.

### **Recommendation 6 – Telemedicine**

Kevin Moore shares that the 2017 legislative session language which had previously restricted prescribing for non-opioid controlled substances was removed.

### **Recommendation 7 – Needs Assessment**

Kevin Moore states that this recommendation targeted understanding for mental health service needs for many stakeholders. He states that discussions have begun with Mental Health America and National Alliance on Mental Illness to continue work on this recommendation. He states they will also be engaging professional organizations and Medicaid.

### **Recommendation 8 – Reimbursements**

Kevin Moore provides an update on reimbursements for services provided by mental health providers, including legislative piloting of addiction treatment teams. Additionally, the Indiana Family and Social Services Administration is hosting a work group that is studying the use of and reimbursement for community health workers.

### **Reviewing New and Emerging Priorities**

#### *Recommendation #1*

Chairman Barnes provides an update on the joint recommendation that arose from both task forces (Recommendation #1). Discussion on this recommendation had been tabled until the next Governor's administration was in place. The Council voted last year to move forward a work group to determine details of this recommendation to present to the Governor.

#### *State Loan Repayment Program*

Hannah Maxey shares that in preparation for this meeting and continuation of these efforts, state agencies shared their priorities for the health workforce. One of the topical areas that was identified was state loan repayment program. This program offers a federal match of funds to provide loan repayment for health professionals working in shortage areas. She shares an update on what other states are doing to utilize this program. She states that if the Council is interested in moving this priority forward, the Bowen Center for Health Workforce Research & Policy would be well-positioned and willing to assist in policy research of how this program is administered in other states.

#### *Telemedicine*

Hannah Maxey also provides an update on telemedicine in Indiana. This has been a legislative priority for the last few sessions. She shares that two priorities for telemedicine have been identified, including: 1) identifying and tracking telemedicine providers and 2) best practices for telemedicine delivery/virtual teams. She shares that there is a certification that is administered/regulated by the professional licensing agency. However, there may be some limitations in tracking solely based on this mechanism, as there may be some providers that are missed as a result of the language within the certificate.

- Don Kelso asks why we require certification.
  - o Hannah Maxey shares that tracking and understanding these providers is important for workforce planning and understanding the provider capacity within a geographic region, whether in a freestanding location or electronically (via telemedicine).
- Ken Sauer asks whether the statute includes a definition of what types of services constitute “tele”medicine. He states that it is important that statute is very clear as to what types of services are included.
  - o This definition is included in statute.

Hannah Maxey states that the Bowen Center will be producing a report on telemedicine providers in the next fiscal year.

#### *Community Health Workers*

Debra Herrmann from the Division of Mental Health and Addiction presented on the role and history of Community Health Workers in Indiana. She also presents on the training that is involved in CHWs. She also shares information on the Behavioral and Primary Healthcare Coordination Program.

- o Hannah Maxey states that a standard definition of community health workers would be incredibly helpful to the state.

Chairman Barnes moves the Council towards discussion for voting on moving priorities forward for future work with the Council.

#### **Council Members Voting**

Chairman Barnes states there is only capacity to move forward on three priorities at this time. He asks the Council if there is any further discussion on any of the outstanding recommendations.

- Hannah Maxey shares that telemedicine will already be included in a report as a part of the Bowen Center deliverables to the State, so she suggests that perhaps telemedicine could be tabled until future needs are identified.

Michael Barnes proposed that the Council moves forward with Recommendation 1 (entity to review health workforce statute and pilot project proposals), exploring State Loan Repayment Programs, and forming a work group on community health worker definition. Jerome Adams makes a motion to carry this proposal. Andre Bennin seconds this motion. All Council members approve. No opposition. Motion carries.

The meeting is adjourned at 3:43 pm.

**Next Governor’s Health Workforce Council Meeting  
August 31st, 2017 @ 10 am  
Government Center South, Conference Room 4 & 5**