

GOVERNOR'S HEALTH WORKFORCE COUNCIL MEETING

June 11th, 2019

Agenda

- Welcome
- Approval of Minutes
- Updates
 - Community Health Worker Workgroup
 - State Loan Repayment Program
 - Indiana Health Workforce Summit
 - Occupational Licensing Policy Learning Consortia
- New Business
 - Information Gathered from Health Professionals at License Renewal
 - Health Workforce Data Trends Viz
 - New Business from Council Members

Approval of Minutes from March 25th, 2019*

COMMUNITY HEALTH WORKER INITIATIVES

Cassandra Kinderman, Indiana State Department of Health

STATE LOAN REPAYMENT PROGRAM INITIATIVES

OVERVIEW: 2019 INDIANA HEALTH WORKFORCE SUMMIT

OVERVIEW OF 2019 INDIANA HEALTH WORKFORCE SUMMIT



OVERVIEW OF 2019 INDIANA HEALTH WORKFORCE SUMMIT (CONT.)

Highlights

- “Loved the three tracks! Wish I could have attended all at once. An overall legislative summary 2019 session might have been a good addition to opening session.”
- “Excellent speakers; good variety of topics and very relevant. Ample opportunity for networking.”
- “The keynote speakers was clear, precise and very informative”

Opportunities

- “Include an extra bullet about what you can do to implement”
- “With three concurrent breakouts, [there is] some risk in missing valuable content.”
- “[Recommend making sessions] shorter and/or more interactive”

OCCUPATIONAL LICENSING POLICY LEARNING CONSORTIUM

UPDATES ON CORE TEAM INITIATIVES: LICENSURE COMPACTS

- Legislative initiatives:
 - Nurse Licensure Compact legislation passed: [HEA 1344](#) – will go into effect July 1, 2019
 - REPLICA legislation status: [SB 510](#) defeated
 - Next Steps: Research impact of EMS compact in other states

UPDATES ON CORE TEAM INITIATIVES: SUNRISE REVIEW

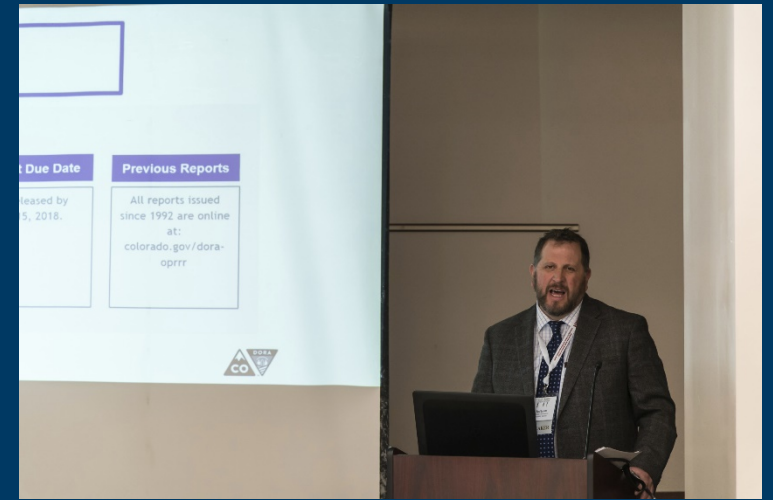
- Learning at 2019 Health Workforce Summit



Ronne Hines, Board Member of Council on Licensure, Enforcement, & Regulation



Chris Winters, Vermont Office of Secretary of State



Saul Larsen, Policy Analyst, Colorado Department of Regulatory Agencies

UPDATES ON CORE TEAM INITIATIVES: SUNRISE REVIEW

- What is a “Sunrise Review”?
 - 1) introduction of new regulation for previously unregulated occupations or
 - 2) change in regulation for currently regulated occupations (ex: change in educational requirements, practice provisions, etc).
- What is the sunrise review process in other states?

INDIANA OCCUPATIONAL LICENSING POLICY LEARNING CONSORTIA CORE TEAM

OBJECTIVE

The objective of this document is to provide a summary of the Core Team's activities to date and to serve as a guide for discussions on next steps related to occupational regulation.

This document was generated specifically for the Core Team meeting that will be held on the morning of May 22nd following the presentations and stakeholder engagement that will occur in the Occupational Regulation sessions at the Indiana Health Workforce Summit on May 21st.

OCCUPATIONAL LICENSING POLICY LEARNING CONSORTIUM

In 2017, Indiana was awarded as one of 11 states participating in the [Occupational Licensing Policy Learning Consortium](#).

INDIANA'S PARTICIPATION IN THE CONSORTIUM

At the start of this project, Indiana's Core Team planned to focus efforts on four health sector occupations (CNA, LPN, EMT/Paramedic, Dental Hygienist). In 2018, workforce data and policies were reviewed and discussed by Indiana's Core and Home Teams (including the Governor's Health Workforce Council). At that time, it was identified that Indiana had great work that minimized unnecessary barriers to entry into these occupations.

In late 2018, the Core Team expressed a desire to learn more about licensure compacts for three occupations: nursing, EMS, and physicians. In December 2018, a Licensure Compacts Learning Lab was held in Indiana and a law was passed in May 2019 to enact Indiana's participation in the Nurse Licensure Compact (the Core Team is interested in conducting additional research on the REPLICIA initiative during Summer 2019).

In addition to the Core Team's interest in licensure compacts, there has been increasing interest in understanding more about sunrise review processes in other states as a mechanism to identify appropriate level of occupational regulation for professions.

What is Indiana's current process for introducing new (or changes in) regulation for health occupations?

Indiana has never had formal sunrise review provisions; however, over the last several decades, Indiana had a number of provisions around sunset.

SUNSET PROVISION HISTORY

A review of Indiana's history with sunset review was conducted and is available [online](#). This review found that Indiana had previous initiatives to review occupational regulation, dating back to 1979 (this work had various titles throughout the years: Indiana Sunset Evaluation Committee, Regulated Occupations Evaluation Committee, Jobs Creation Committee). Currently, the Indiana Professional Licensing Agency is responsible for evaluating regulated occupations and boards for appropriateness every 5 years (per IC 25-1-16-8).

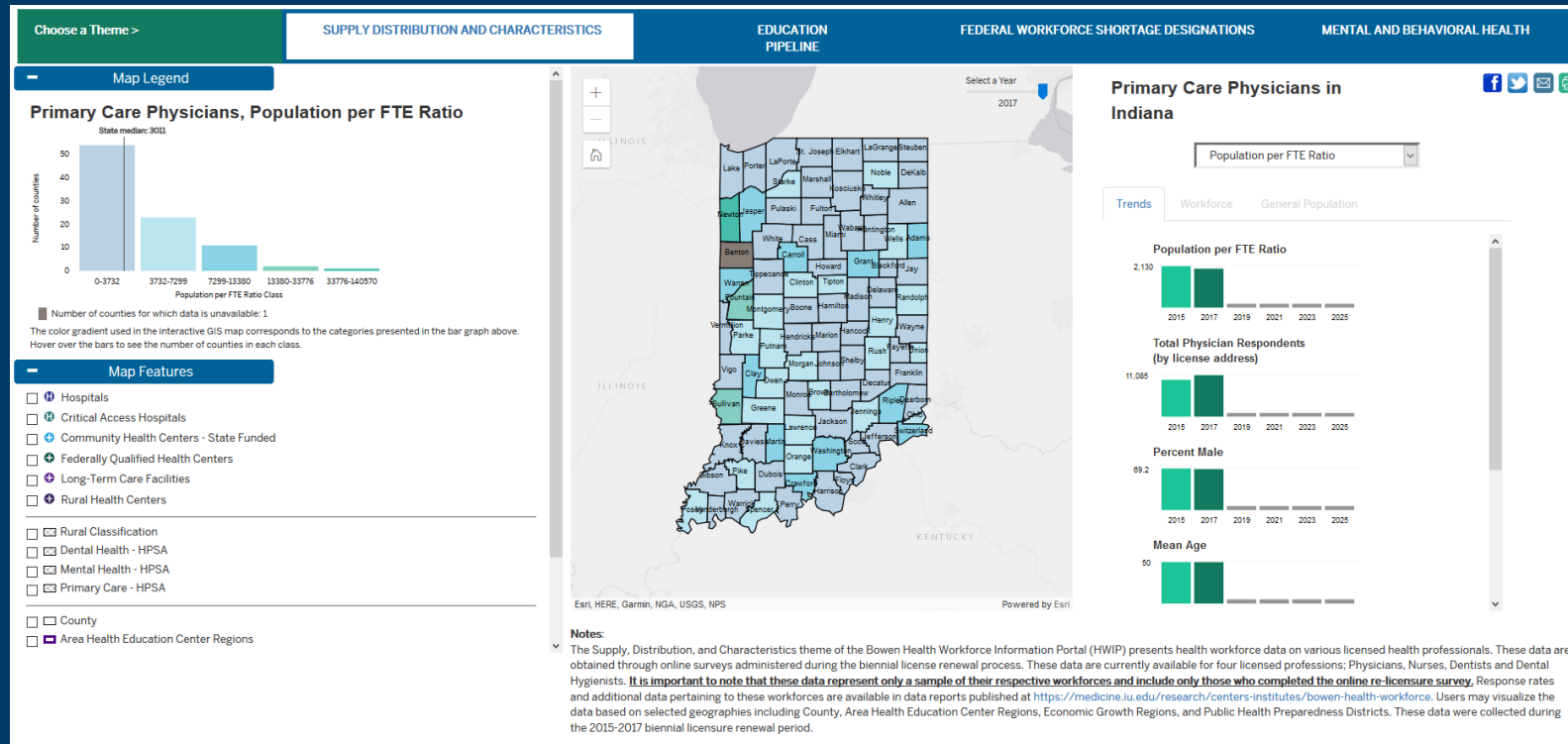
INFORMATION GATHERED FROM HEALTH PROFESSIONALS AT LICENSE RENEWAL

(See document on health services)

HEALTH WORKFORCE TRENDS VISUALIZATION

COUNCIL INPUT AND FEEDBACK ON TRENDS VISUALIZATION

Workforce Mapper



bit.ly/BowenWorkforceMapper

One-pager Generator



bit.ly/BowenWorkforceOnePager

REQUEST FOR INPUT

BOWEN PORTAL TRENDS VISUALIZATION

The Bowen Center for Health Workforce Research & Policy is committed to engaging with our partners to enhance our service to the State of Indiana. Launched in 2016, the Bowen Portal is a publicly accessible repository for health workforce data, mapping, and reports. All tools on the Portal are available at no cost (but some features may require users to create a log-in so that we can quantify the impact of the state's investment in these resources).

Now that the Portal has been operational for two license renewal cycles, we have two bienniums of Indiana health workforce data to display on the Portal! As such, we've been working on a new feature: displaying workforce trends (longitudinal data). We have two tools where trends data will be displayed: the One-pager Generator and the Interactive Mapper tool.

We're working on these tools, but we can't do it without you! We're hoping to get your feedback on TRENDS VISUALIZATION for both of these tools! It should only take you a few minutes to explore the tools and provide your feedback.

KEY FOR EVALUATION

- Excellent** - Fine as is and would recommend no changes
- Good** - Fine but could use some minor changes
- Satisfactory** - Not poor, but not the best
- Poor** - Major changes are recommended
- Very Poor** - Please change!

OR YOU CAN TAKE THE DIGITAL EVALUATION INSTEAD!



INTERACTIVE WORKFORCE MAPPER TRENDS VISUALIZATION

bit.ly/BowerWorkforceMapper or use the QR code



<input type="checkbox"/> I did not explore	Excellent	Good	Satisfactory	Poor	Very Poor
Speed for page load					
Finding things on this page					
Understanding the data that is displayed					
Moving to another theme					
Color gradient on interactive map					
Ability to share information on social media or print from computer					

REPORT GENERATOR TRENDS VISUALIZATION

bit.ly/BowerWorkforceOnePager or use the QR code



<input type="checkbox"/> I did not explore	Excellent	Good	Satisfactory	Poor	Very Poor
Speed for page load					
Instructions for how to use feature					
Selecting indicators and geographies					
Customizing final PDF					
Color palette of descriptive table					
Ability to share information on social media or print from computer					

OTHER NEW BUSINESS

NEXT COUNCIL MEETING: NOTICE OF DATE CHANGE

Thursday, September 5th, 10:00am-11:30am

Indiana Government Center South, Conference Room C

Contact Information

Any questions and/or comments may be directed to Bowen Center staff at
bowenctr@iu.edu