

DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-91,491

ALCOA INC., WARRICK OPERATIONS
GLOBAL PRIMARY PRODUCTS
INCLUDING ON-SITE LEASED WORKERS FROM ICON AND MANPOWER
NEWBURGH, INDIANA

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

(1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;

(2) (B) (i) (I) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm; OR

(II) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; AND

(ii) the shift/acquisition must have contributed importantly to the workers' separation or threat of separation.

The investigation was initiated in response to a petition filed on February 22, 2016 by the United Steelworkers, Local 104 on behalf of workers of Alcoa Inc., Warrick Operations, Global Primary Products division, Newburgh, Indiana (herein known as "Alcoa Inc." or "workers' firm"). The workers' firm is engaged in activities related to the production of primary molten aluminum. The subject worker group includes on-site leased workers from ICON and Manpower.

During the course of the investigation, information was collected from the petitioner and workers' firm.

Section 222(a)(1) has been met because a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(B) has been met because the workers' firm has relatively shifted to a foreign country the production of an article like or directly competitive with the article produced by the workers which contributed importantly to worker group separations at Alcoa Inc.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Alcoa Inc., Warrick Operations, Global Primary Products division, including on-

site leased workers from ICON and Manpower, Newburgh, Indiana, who are engaged in activities related to the production of primary molten aluminum meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Alcoa Inc., Warrick Operations, Global Primary Products division, including on-site leased workers from ICON and Manpower, Newburgh, Indiana, who became totally or partially separated from employment on or after February 5, 2015 through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 19th day of April 2016.

/s/Hope D. Kinglock

HOPE D. KINGLOCK

Certifying Officer, Office of
Trade Adjustment Assistance