



October 8, 2020

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204

Re: Notice of Plant Closure

Dear Dislocated Worker Unit:

On behalf of AAA Sales & Engineering Inc. and pursuant to the regulations of the Worker Adjustment and Retraining Notification Act of 1988, this letter serves as official notification to the Indiana Department of Workforce Development Dislocated Worker Unit, of an anticipated closure.

The closing will affect employees at the following site:

AAA Sales & Engineering
1411 Wohlert Street
Angola, IN 46703

In total, we anticipate permanent layoff of approximately 53 employees, commencing on or about December 8, 2020 with approximately 26 employees being affected at that time. The reduction of another approximately 27 positions will take place in phases and is expected to be completed by about January 31, 2021.

In all cases, affected employees will continue to receive pay and benefits for at least a full 60 days from the date they receive their WARN notice. We will continue to keep our employees closely advised as to their anticipated separation dates.

AAA Sales & Engineering has provided notice to the affected employees and to the Mayor of Angola. No union represents the affected employees and there is no policy for transfer, bumping or reassignment. We have, however, made extensive efforts to encourage employees to accept job transfers to our other AAA Sales & Engineering facility in Oak Creek, WI where we have job openings. A list of the job titles of the affected employees and the number of affected employees in each job classification is enclosed.

If you have additional questions, please contact Erin Beyer, Human Resources Manager at 414-563-3016.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Newell", written in a cursive style.

Steve Newell
President

Position Title	Position Count
CMM Programmer	1
Direct Labor (Machine Operator)	34
DMR Scrap	1
EDI Analyst	1
Executive Assistant	1
Freight Specialist	1
HR Admin/Puchaser	1
Lead Machinist/Process Lead	1
Maintenance	3
Manufacturing Engineer	2
Material Planner	1
Production Manager	1
Production Supervisor	2
Program Manager/Estimator	1
Quality Tech	1
Shipping Associate	1
Staff Accountant	1
Tool Crib Attendant	1