



## LAYOFF NOTICE TO GOVERNMENT OFFICIAL/STATE DISLOCATED WORKER UNIT

**April 23, 2020**

The Honorable Joe Hogsett  
Mayor of the City of Indianapolis, Indiana  
200 E Washington St t2501  
Indianapolis, IN 46204

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204

Dear Mayor Hogsett and Indiana Dislocated Worker Unit:

We sincerely regret to inform you of a layoff which will affect employment at the main Indianapolis, Indiana campus ("Main Campus") of Allison Transmission, Inc. and Plant 17, also located in Indianapolis. The address of the main campus is One Allison Way, Indianapolis, Indiana 46222. Plant 17's address is 5902 Decatur Blvd, Indianapolis, IN 46241. This layoff is a result of the unforeseen business circumstances that have arisen from the worldwide COVID-19 pandemic, along with the resulting sudden and unexpected decline in customer orders and supply chain disruptions in certain operations.

The Company currently employs a total of approximately 2,673 employees at the Main Campus and Plant 17 combined. Allison began a series of rolling temporary layoffs (of varying duration) on March 30, 2020, which are expected to have impacted an approximate total of 443 hourly employees through April 26, 2020. On May 4, 2020, Allison anticipates conducting an indefinite layoff (referred to as a "permanent" layoff under Allison's collective bargaining agreement) of approximately 272 hourly employees. At this time, there is no planned layoff (or other "employment loss") sufficient to trigger the notification requirements of the Federal WARN Act. Nevertheless, given the fluid nature of the economic circumstances resulting from the COVID-19 pandemic, we have decided to issue this notice in an abundance of caution, as we continue to monitor developments.

The United Automobile, Aerospace and Agricultural Implement Workers of America and its Local 933 ("Union") represent approximately 1500 hourly employees ("Bargaining Unit Employees") at the Main Campus and Plant 17. Pursuant to the terms of the collective bargaining agreement between Allison and the Union, certain Bargaining Unit Employees have "bumping" rights, but Allison does not anticipate such rights being implicated by the May 4, 2020 layoff. The Union's officers are listed below. Other details and information regarding these layoffs are maintained on-site and will be made readily accessible to you upon request.



This notice is based on the best information available at this time. Please contact me if you wish to obtain further information concerning this matter.

Sincerely,

*Mary Anne Hoffman*

Mary Anne Hoffman, SPHR, PCC  
Vice President, Human Resources  
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