



June 12, 2020

BY FIRST CLASS MAIL AND E-MAIL (agatlin@dwd.in.gov)

Ashley Gatlin
Program Director, Rapid Response
10 N. Senate Ave
SE 311
Indianapolis, IN 46204

Re: WARN Act Notice of Layoff at Ameristar Casino Hotel East Chicago, 777 Ameristar Blvd. East Chicago, IN 46312.

Dear Ms. Gatlin:

We regret to inform you that Ameristar Casino Hotel East Chicago (the “Company”) will be conducting a reduction in force at its location at 777 Ameristar Blvd., East Chicago, IN 46312. One hundred and twenty-seven (127) Team Members will be laid off beginning on September 15, 2020 or the 14-day period commencing on that date. This layoff will be permanent, but the facility will remain open. Any bumping rights for affected union-represented employees would be governed by the applicable Collective Bargaining Agreement. There are no bumping rights for non-union employees (that is, the right to avoid termination by displacing another employee).

These layoffs at Ameristar Casino Hotel East Chicago are the unfortunate result of COVID-19 related business circumstances that were sudden, dramatic and beyond our control. The impact on our business was not reasonably foreseeable until now. We simply could not foresee, that the initial closures of our properties, that were issued by one or two states for a limited period of time, ultimately spread throughout all the states in which we operate and eventually be extended, interrupting almost all business and travel temporarily. These significant drags on our business will likely continue for the foreseeable future. Finally, we could not have anticipated when our properties would be allowed to reopen and how restrictive the new operating conditions would be, and the negative impact this would have on business volumes. As a result of all of these unfortunate circumstances, we are notifying you of this decision as soon as we practically could, taking into account the great difficulties our entire industry faces in projecting future staffing needs under these unprecedented circumstances.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for implementing these job actions (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any.

The information contained in this letter is based on the best information available to the Company at this time. If you have any questions or require further information, please contact:

Christy Rodriguez
Director of Human Resources
777 Ameristar Blvd
East Chicago, IN 46312
219-378-3375
Christy.Rodriguez@pngaming.com

If there is any change in this information, we will update you as soon as practicable.

Very truly yours,

A handwritten signature in black ink, appearing to read "Christy Rodriguez", with a long, sweeping flourish extending to the right.

Christy Rodriguez
Director of Human Resources