

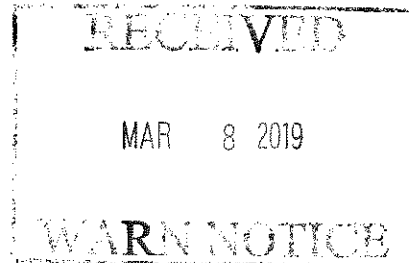


March 6, 2019

**VIA FEDERAL EXPRESS**

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

Joe Hogsett, Mayor  
City of Indianapolis  
200 E. Washington Street  
City-County Building, Suite 2501  
Indianapolis, IN 46204



Re: **Notice of Non-Renewal of Client Contract  
Butler University  
704 W. Hampton Drive, Indianapolis IN 46208**

To Whom It May Concern:

Aramark Educational Services, LLC ("Aramark") was recently informed that it would not be retained to provide food services at Butler University beyond May 12, 2019. We regret to inform you that all Aramark employees assigned to that facility will be affected.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"). While we have not determined that WARN is applicable to this non-renewal of client contract, we are providing this notice in the event that WARN is deemed to apply.

1. As a result of the non-renewal described above, Aramark expects to permanently terminate the employment of its employees at Butler University as of May 12, 2019. It is our understanding that displaced employees typically have the opportunity to apply for positions with the new provider.
2. The specific job titles of our employees affected by this non-renewal, as well as the number of our employees in each job classification, are listed on the attachments to this notice.
3. There are no bumping rights applicable to these employees.
4. The name of each union representing our employees affected by this non-renewal and the name and address of the chief elected officer of each union is as follows:

Stuart Mora, President Indiana Chapter  
Unite Here Local 23  
1734 W. Washington Street  
Indianapolis, IN 46222  
517-648-4573

If you have any questions or for further information, please call me at 630-271-2724.

Very truly yours,

*Linda Teets*

Linda Teets  
Human Resources Director

Attachments

**Affected Job Titles & Employee Count - Non Union**

Job Title	# of Employees in Role
Accounting Lead Assistant	1
Bartender	1
Cashier	1
Catering & Premium Service Manager	1
Catering Service Worker	1
Chef Manager	2
Cook	1
Cook Supervisor	1
Financial Senior Clerk	1
Food Retail Brand Location Manager	1
Food Service Manager	3
Food Service Shift Supervisor	2
Food Service Supervisor	2
Food Service Worker	9
General Manager	1
General Utility Lead Worker	1
General Utility Worker	11
Hourly Supervisor	3
Lead Cook	2
Lead Student Worker	7
Marketing Assistant	1
Sous Chef	2
Unit Controller	40

**Affected Job Titles & Employee Count - Union**

Job Title	# of Employees in Role
Baker	2
Barista	4
Bartender	3
Cashier	8
Catering Service Worker	1
Cook	9
Food Service Lead Worker	1
Food Service Worker	36
General Utility Lead Worker	5
General Utility Worker	23
Hourly Supervisor	1
Lead Cook	5
Lead Student Worker	1
Stand Lead Worker	1
Student Worker	5