



October 16, 2020

**VIA UPS AND/OR ELECTRONIC MAIL**

Indiana Department of Workforce Development  
Workforce Transition Unit SE311  
10 North Senate Avenue  
Indianapolis, IN 46204  
[warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

Mayor Joe Hogsett  
200 E. Washington Street #2501  
Indianapolis, IN 46204

Re: **COVID-19 Related Layoffs/Terminations  
Aramark at Victory Field:  
501 W. Maryland Street, Indianapolis IN 46225**

To Whom It May Concern:

Aramark has experienced unprecedented disruption to our business caused by the COVID-19 global pandemic. Victory Field just informed us that it does not anticipate business improving in full for an undefined period of time and will only need our services in a limited capacity, if at all, during this time-period.

Accordingly, this letter will serve as notice of the reduction in force in accordance with the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") and any applicable state or local WARN laws. The event was caused by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required. We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

1. As a result of the reduction in force described above, Aramark intends to lay off/extend the layoff and/or terminate its employees at Victory Field. We anticipate an improvement in business conditions as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs but do not yet know when that will occur.
2. The specific job titles of our employees affected by this event, as well as the number of our employees in each job classification, are listed on the attachment to this notice.



3. There are no bumping rights applicable to these employees.
4. Our employees affected by this event are not represented by a union, but all affected employees have been notified of their layoff from employment.

If you have any questions or for further information, please call me at 610-563-5725.

Very truly yours,

*Stephanie D'Antonio*

Stephanie D'Antonio  
Human Resources AVP

Row Labels	Count of Job Title
Bartender	10
Cashier	5
Cook	5
Cook Supervisor	1
Food Prep Worker	1
Food Service Lead Worker	1
General Utility Lead Worker	1
Hourly Supervisor	3
Money Room Attendant	3
Office Manager	1
Security Worker	5
Stand Lead Worker	2
Suite Attendant	5
Vendor	3
Waiter/Waitress	16
Warehouse Worker	2
<b>Grand Total</b>	<b>64</b>
<b>Lay Off: Hourly Nonunion</b>	

Row Labels	Count of Job Title
Customer Dining Manager	1
Food Service Manager	1
<b>Grand Total</b>	<b>2</b>
<b>Termination: Salaried Exempt Nonunion</b>	

**VICTORY FIELD - INDIANAPOLIS IN**