



ArcelorMittal

**DELIVERED VIA E-MAIL**

April 19, 2020

Indiana Department of Workforce Development  
Dislocated Worker Unit, SE311  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
Email: [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

This letter is notice that ArcelorMittal Burns Harbor (“Company”) is placing employees who work at Burns Harbor, 250 West U. S. Highway 12, Burns Harbor, IN 46304 on temporary, unpaid furloughs. Many of the Company’s customers have unexpectedly and temporarily closed their plants due to the COVID-19 pandemic. The temporary closure of these customers has a direct impact on our business and requires us to place employees on temporary, unpaid furlough.

There are 123 employees currently affected at this employment site.

At this time, the Company expects these furloughs to last less than six months. Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act (“WARN”), we thought it appropriate to provide you with this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the automotive closures, the COVID-19 pandemic, the World Health Organization’s pandemic declaration on March 11th, the President’s declaration of a national emergency on March 13th, and other related announcements and actions.

We also have given or are giving appropriate notice to the affected employees and unions.

Should you require further information, please contact Debra Proper at the following phone number: 219-789-6565 or via email at [debra.proper@arcelormittal.com](mailto:debra.proper@arcelormittal.com).

Sincerely,

Debra Proper  
Manager-Employee Services  
ArcelorMittal Burns Harbor