



AUTOMOTIVE GROUP

May 1, 2020

**Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Ave  
Indianapolis, IN 46204-2277**

Dear Sir or Madam:

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Asbury Automotive Group, Inc. will furlough additional employees at its facility located at Bill Estes Chrysler Jeep Dodge Ram, 745 E 56<sup>th</sup> Street, Brownsburg, IN 46112. Initially, the Company notified you that it furloughed employees on April 3, 2020. The Company will furlough additional employees effective May 1, 2020. This action will affect 6 employees at that time. Our present expectation is that the furlough will be temporary. Because we do not have a seniority policy, there are no seniority or bumping rights.

As you know, the COVID-19 virus recently reached pandemic proportions and the federal government and many states have declared a state of emergency. These sudden and unexpected circumstances adversely affected our business operations and, unfortunately, prevented us from providing notice sooner.

All of the information required by 20 CFR § 639.7(e) is available on site for your review.

For further information, you may contact me at [AsburyHR@asburyauto.com](mailto:AsburyHR@asburyauto.com) or (770) 418-8309.

Sincerely,

Jed Milstein

Senior Vice President and Chief Human Officer