



April 7, 2020

Dear Mike Barnes, Chief Workforce Officer:

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Aztar Indiana Gaming Co., LLC d/b/a/ Tropicana Evansville is required to temporarily shut down business operations and implement furloughs at its facility located at Tropicana Evansville, 421 NW Riverside Drive, Evansville, IN 47708. All affected employees will be furloughed on April 11, 2020. This action will affect 529 employees at that time.

As you know, the COVID-19 virus recently reached pandemic proportions. The federal government and many states have declared a state of emergency and ordered the closure of non-essential businesses and issued travel restrictions. This emergency and these sudden and unexpected circumstances caused the temporary facility closure and adversely affected our business operations. Unfortunately, these circumstances prevented us from providing notice sooner.

All of the information required by 20 CFR § 639.7(e) is available on site for your review.

To the extent the above actions constitute a covered event under the federal WARN Act, this notice is only intended to fulfil any requirements that may possibly be imposed under this Act. The provision of this information does not mean that this Act applies or that notice is required.

For further information regarding this matter, you may contact Bill Plahn, Executive Director of HR at 812-746-2758.

Sincerely,

A handwritten signature in black ink that reads "Bill Plahn".

Bill Plahn, Executive Director of HR