

October 26, 2020

To: Bell Techlogix Employees at Epson location in Plainfield, IN

From: Ami Hall, Vice President Human Resources

Subject: WARN Notice – Bell Techlogix Employees

This communication is to inform you that the contract between Bell Techlogix and Epson America (“Epson”) expires effective December 31, 2020. Epson has decided to take this work in-house, and Bell Techlogix employees working in the Plainfield facility will be invited to transition their positions under Epson’s leadership. We want to assure you the Bell Techlogix Human Resources department is committed to supporting employees throughout the transition to Epson.

The closure of Bell Techlogix operations in Plainfield, IN will be permanent and will constitute a closing of Bell Techlogix Operations at this site under the Worker Adjustment and Retraining Notification Act (“WARN “). The closing will commence on December 31, 2020 and it is expected that you will be separated from employment on December 31, 2020.

Even with the transition to Epson, as a dislocated employee of Bell Techlogix, you are entitled to certain benefits including unemployment benefits. Of course, such benefits won’t apply to employees who transfer to Epson. You may obtain information on these benefits by contacting the Indiana Department of Workforce Development at <https://www.in.gov/dwd/>.

As mentioned, Epson intends to transition former Bell Techlogix employees to fill the openings that are now available at Epson as a result of the contract expiration. If you are interested in applying for a job at Epson, you are encouraged to apply online directly at <https://epson.com/about-us-careers>.

We will provide you with details regarding the transition to Epson, including information on options regarding benefits and other information no later than November 13, 2020.

Any questions should be directed to Ami Hall at [ahall@belltechlogix.com](mailto:ahall@belltechlogix.com).