



Blue Chip Casino Hotel Spa
777 Blue Chip Dr.
Michigan City, IN 46360

May 22, 2020

**VIA EMAIL (Warn-notice@dwd.in.gov)
AND OVERNIGHT MAIL**

Indiana Department of Workforce Development
Dislocated Worker Unit
10 N. Senate Ave
SE311
Indianapolis, IN 46204

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at the Blue Chip Casino Hotel Spa located at 777 Blue Chip Dr. Michigan City, IN 46360. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine exactly how many team members will be laid off, or which individual team members will be

impacted. Our best estimate of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights.

Local 1 Unite Here AFL-CIO represents potentially affected culinary team members at Blue Chip Casino Hotel Spa. Karen Kent, President is the union's chief elected official and can be contacted at 218 S. Wabash Ave. Suite 700, Chicago, IL 60604.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

For further information or questions pertaining to the layoff, please contact me at (702) 692-4153.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Smith", with a long horizontal flourish extending to the right.

Chris Smith
Vice President Corporate Human Resources
Boyd Gaming Corporation

EXHIBIT A
JOB CLASSIFICATIONS

JOB TITLE	Count of EMPLOYEE
ACCOUNTANT	1
ACCOUNTANT STAFF	1
ADMINISTRATOR CASINO	1
AGENT SURVEILLANCE	5
ATTENDANT COAT CHECK	6
ATTENDANT COUNT ROOM	7
ATTENDANT LAUNDRY	14
ATTENDANT SNACK BAR	24
BANQUET CHEF	1
BARTENDER	10
BARTENDER BANQUET	8
BARTENDER COSTUMED SPECIALTY	5
BELLPERSON	5
BUSPERSON	4
BUSPERSON/STOCKER	2
CAPTAIN/LEAD BANQUET	1
CASHIER CAGE	8
CASHIER MASTER BANK	1
CASHIER R&S	10
CASHIER/HOST FOOD	7
CASHIER/HOST FOOD WMB	2
CASHIER/HOST SPECIALTY RM	4
CHEF SPECIALTY ROOM	1
CLERK CREDIT	1
CLERK I HOTEL	14
CLERK REVENUE AUDIT	1
CLERK SALES	4
CLERK STOCK	4
COCKTAIL SERVER	16
COOK I PREP	10
COOK LEAD LINE	1
COOK LEAD LINE SPECIALTY	1
COOK LINE	10
COOK LINE SPECIALTY VEGAS	10
COOK LINE SPECIALTY WLM B	4
COORD SALES/CATERING	1
COORDINATOR CONVENTION SERVICE	2
CUSTODIAN BEVERAGE	2

CUSTODIAN I	37
CUSTODIAN II	3
DEALER 21	44
DEALER CARD ROOM	5
DEALER DICE	18
DRIVER LIMOUSINE	3
DUAL CLERK I S/U SUPERVISOR	2
DUAL DEALER 21 S/U SUPERVISOR	8
DUAL DEALER CARD S/U SUPERVISO	2
DUAL FLOORPERSON SLOT S/U SUPE	2
DUAL MASTER BANK S/U SUPERVISO	6
DUAL RATE ATTN COUNT ROOM/SUPE	2
DUAL SECURITY OFFICER S/U SUPERVISOR	3
ENGINEER MAINTENANCE	5
EXECUTIVE HOST CASINO	3
EXECUTIVE STEWARD KITCHEN	1
FLOOR SUPERVISOR CASINO	6
FLOORPERSON SLOT	9
FOOD SERVER	2
FOOD SERVER BANQUET	18
FOOD SERVER COSTUMED SPECIALTY	15
FOOD SERVER SPECIALTY	2
GUEST ROOM ATTENDANT	33
HOST CASINO	1
HOUSEPERSON BANQUET	3
KITCHEN HELPER I	18
LABORER	1
MANAGER BANQUET (T)	1
MANAGER FRONT OFFICE	1
MARINE ASST ENGINEER (H)	1
MARINE CHIEF ENGINEER (H)	1
PARKING ATTENDANT	14
PARKING ATTENDANT LEAD	1
PIT MANAGER CASINO	1
RECEIVER LEAD	1
REPRESENTATIVE PLAYERS CLUB	5
REPRESENTATIVE VIP SERVICES	4
SECRETARY EXECUTIVE GM	1
SECRETARY II ADVERTISING	1
SECRETARY II FACILITIES	1
SECURITY OFFICER EMT	8
SECURITY OFFICER NT	37
SERVER IN-ROOM DINING	1

SHIFT MANAGER CASINO	1
SHIFT MANAGER SLOT	2
SHIFT STEWARD KITCHEN (H)	2
SHIFT SUPERVISOR CAGE	1
SHIFT SUPERVISOR CARD ROOM	1
SHIFT SUPERVISOR F&B	7
SHIFT SUPERVISOR FACILITY	1
SHIFT SUPERVISOR SLOT	5
SHIFT SUPERVISOR SURVEILLANCE	1
SLOT TECHNICIAN I	5
SOUS CHEF	4
SPECIALIST HUMAN RESOURCES	2
SPECIALIST MARKETING	3
SPECIALIST SR HUMAN RESOURCES	1
SUPERVISOR ACCOUNTS PAYABLE	1
SUPERVISOR CONVENTION SET-UP (H)	1
SUPERVISOR COUNT ROOM	1
SUPERVISOR CUSTODIAL	4
SUPERVISOR DIRECT MARKETING (H)	1
SUPERVISOR FRONT DESK	3
SUPERVISOR LAUNDRY/WARDROBE	1
SUPERVISOR PLAYER SERVICES	1
SUPERVISOR RETAIL	1
SUPERVISOR SCHEDULING	1
SUPERVISOR SPORTS BOOK	5
SUPERVISOR VALET	3
SUPERVISOR/ASST HOUSEKEEPER GR	4
TECHNICIAN AUDIO VISUAL	1
TECHNICIAN VESSEL MAINTENANCE	1
TEMPORARY WORK ASSIGN NE (CUL)	1
Grand Total	606