



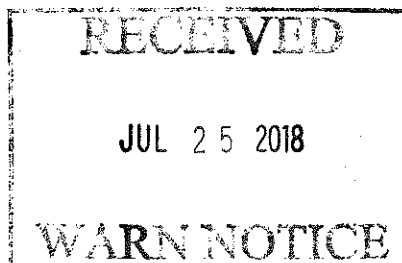
CTS Corporation
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July 24, 2018

VIA OVERNIGHT EXPRESS DELIVERY

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204
warn-notice@dwd.in.gov



Notice of Permanent Layoffs Pursuant to Worker Adjustment and Retraining

RE: Notification Act (WARN Act)

To Whom It May Concern:

Pursuant to the notice requirements of the Worker Adjustment Retraining Notification Act of 1988 (WARN Act), CTS Corporation is providing you with notice that it will be terminating its manufacturing operations located at 1142 West Beardsley Ave., Elkhart, IN.

On or about June 3, 2016, CTS announced that as a result of a planned restructuring of its global operations, the Company had made the decision to terminate manufacturing activities at the Elkhart facility. We expect that permanent lay-offs from the plant will begin on September 24, 2018. Approximately, 40 employees will be affected by the initial lay-offs. All manufacturing operations at the plant will cease no later than December 31, 2018. This plant closing will be permanent and will result in the complete closing of manufacturing operations at this facility. The closing will affect all 103 manufacturing positions within the facility.

Hourly employees at the plant are represented by Local 1118 of the International Association of Machinists and Local 941 of the United Automobile, Aerospace, and Agricultural Implement Workers of America International Association. Plant closure agreements have been negotiated with both unions. Certain bumping rights do exist under the terms of the closing agreements.

All other information required by 20 C.F.R. 639.7(e) is maintained on site and is readily accessible.

For further questions and information, please contact Kimberly ter Horst, Director, Human Resources at CTS Corporation, 4925 S. Indiana Avenue, Lisle, IL 60532 and telephone number (708) 415-6452.

Sincerely,

Kimberly ter Horst
Director, Human Resources