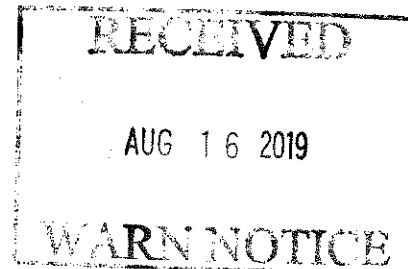




August 15, 2019

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204



Caito Foods, LLC ("Company") has made the decision to discontinue the Caito Fresh Kitchen Operations. Consistent with these plans, employment separations are expected to begin on or about October 15, 2019. We anticipate that these plans, when finalized, would be permanent.

At this time, the Company anticipates that a group of affected employees will be laid off or have their employment terminated during a 14-day period commencing on October 15, 2019. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. Bumping arrangements are not available for affected employees. There is no union representative of affected employees.

This announcement and the above timetable are based on the best information currently available. Various factors may still affect these plans and the timing of employee separations. You will be informed of any changes as additional information becomes available. To the extent the above actions constitute a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, however, the Company does not admit that the Act applies or that notice is required. If you have any questions or desire additional information, please contact Carol Eckstein at 317-493-0586.

Very truly yours,

Carol Eckstein
Director of Human Resources

Encl.: Attachment A

Attachment A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the restructuring of Company operations at Caito Foods, LLC. 3120 North Post Road, Indianapolis IN 46226.

1. Job Position Eliminations Scheduled to Occur During the 14-Day Period that Begins on October 15, 2019:

Cook	13 employees
Lead Cook	2 employees
Prep Cook	9 employees
Food Production Manager	1 employee
Mftg Production Supervisor	3 employees
Production Warehouse Asst	1 employee
Operations Supervisor	2 employees
DC Operations Mgr II	1 employee
Process Improvement Engineer	1 employee
Operations Sous Chefs	4 employees
Warehouse Supervisor	3 employees
Replenishment Buyer	2 employees
Sr. Maintenance Technician	2 employees
National Accts Manager	1 employee
Operations Chef - Mftg	1 employee
National Acct Manager	1 employee
Director Lean Mftg	1 employee
Director Engineering & Maintenance	1 employee
Accounting Clerk	1 employee
Maintenance Manager	1 employee
Quality Assurance Supv	1 employee
Inventory Control Supv	1 employee