



April 1, 2020

VIA EMAIL (warn-notice@dwd.in.gov)

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204

Re: Layoff of Employees at Carter Fuel Systems, LLC

Dear Rapid Response Team:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Carter Fuel Systems, LLC, located at 101 Industrial Blvd., Logansport, Indiana will engage in a mass layoff on a rolling basis, commencing on April 1, 2020. This will result in the layoff of approximately 128 employees. We expect all affected employees will be informed of the layoff within fourteen days. The duration of the mass layoff is unknown at this point, but we currently anticipate beginning recalls starting April 13, 2020.

Some of the affected employees are members of The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union. The union's chief elected officer is Daniel Arnett and can be reached at Carter Fuel Systems, Attn: Dan Arnett, Union President, 101 Industrial Blvd., Logansport, IN 46947. Bumping rights do not exist for the affected employees.

This decision is being made as a result of the unforeseeable, dramatic decreases in our business caused by concerns related to the natural disaster that is the Coronavirus. While we are hopeful the layoff will not be long-lasting, we are nevertheless providing you this notice out of an abundance of caution to ensure compliance with the law. Because of the unforeseeable business circumstances created by this natural disaster, we are availing the Company of the exception to the 60-day notice requirement, as business circumstances were not reasonably foreseeable as of the time that notice would have been required, and instead are providing this notice as quickly as possible.

If you have any questions or would like additional information about this matter, please contact me at (574) 737-2210.

Sincerely,

Kim Berkshire
Human Resources Manager

CC: Mr. Chris Martin, Mayor for the City of Logansport
(via email at mayormartin@cityoflogansport.org)