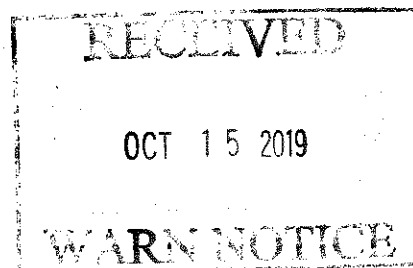


Columbian

Columbian Home Products, LLC

September 30, 2019

Indiana Department of Workforce Development
Program Director, Rapid Response
Dislocated Worker Unit
10 North Senate Avenue, SE311
Indianapolis, IN 46204-2277



Re: WARN Notice of Plant Closure

Dear Sir or Madam:

This letter serves to notify you that Columbian Home Products, LLC is closing its plant located at 1600 Beech Street, Terre Haute, Indiana. This plant closure will affect 82 employees and is expected to be permanent. The terminations are scheduled to begin on December 1, 2019.

For further information, please contact Mike Vastag, Plant Manager, at the following address and telephone number:

Mike Vastag
Plant Manager
1600 Beech Street
Terre Haute, IN
(812) 238 5017.

Sincerely,

Dick Ryan
Manager

DR: MV