



March 23, 2020

Via Overnight Delivery

Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: WARN Act Notice

Dear Sir or Madame:

Coastal Credit, LLC (the "Company") has made the difficult decision to permanently wind-down its operations, which will include the closure of its Corporate Headquarters located at 10333 North Meridian Street, Suite 400, Indianapolis, IN, 46290, and will be permanently terminating the employment of all of its employees. The Company submits this notice to you to satisfy any obligation that may exist under the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (the "WARN Act"). If no obligations exist, this notice is being provided to you voluntarily.

The total number of affected employees is 127. All affected employees have been notified of their approximate separation dates; that their separation from employment will be permanent; and they do not have any bumping rights. While an exact date has not yet been established for this closure, it is anticipated that employment terminations will begin to occur on May 26, 2020 or a date within 14 days thereafter.

I will be acting as the Company's representative on matters relating to employment terminations. Should you have any questions, please contact Amy Colón, Human Resources Representative, 317-324-4122 or acolon@coastalcreditllc.com, 10333 North Meridian Street, Suite 400, Indianapolis, IN 46290.

A list of the job titles of positions to be affected and the number of affected employees in each job classification is attached.

Very truly yours,
Amy Colón
Human Resources Representative

Attachment

10333 N. Meridian St., Suite 400
Indianapolis, IN 46290

<u>Job Title</u>	<u>EE Count</u>
Accounting Manager	1
Accounts Receivable Clerk	1
Staff Accountant	1
Vice President of Finance	1
Credit Analyst	4
Manager of Credit Analytics and Buying	1
Onboarding Analyst	1
Collections Manager	2
Collector	33
Director of Collections	1
New Customer Account Representative	3
New Customer Team Manager	1
Senior Collections Manager	2
Customer Service Manager	2
Customer Service Representative	4
Customer Service Team Lead	1
Data Entry Specialist	5
Director of Customer Service	1
Document Imaging Specialist	1
Insurance Coordinator	2
Loan Education Specialist	2
Payment Processor	1
Quality Assurance Trainer Specialist	1
Receptionist	1
Title Clerk	1
Chief Information Officer	1
President	1
Sr Vice President, Operations	1
Assistant Funding Manager	1
Funder	8
Funding Assistant	1
Junior Funder	1
Senior Funding Manager	1
Director of Human Resources	1
Human Resources Representative	1
Business Analyst	1
Director of Analytics	1
Director of Application Development	1
Infrastructure Architect	1
IT Administrator	2
IT Application Developer	1
IT Application Support Analyst	1
Senior BI Developer	1
Senior Director of Technology	1
Senior IT Application Developer	2
Senior IT Quality Assurance Analyst	1
Vice President, IT Portfolio Management	1
Compliance Analyst	1
Director of Compliance and Risk	1
Legal Recovery Specialist	3
Recovery Assistant	1
Recovery Specialist	1
Skip & Recovery Manager	1
Skip Tracer	4

Director of Remarketing	1
Remarketing Analyst	1
Account Executive	1
BDC Manager	1
Corporate Account Executive	2
Dealer Development Representative	4