



**Dental Arts Laboratories, Inc.**

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April 27, 2020

Indiana Department of Workforce Development  
Attention: WARN Coordinator

We had hoped that during this difficult period brought on by the COVID-19 outbreak, we could keep all employees with the company; however, the American Dental Association recommended that dental offices across the United States close to non-emergency procedures. Unfortunately, we have seen the financial impact of that recommendation through declining sales and reduced incoming work.

In response to the decline in work, Dental Arts has made the difficult decision to furlough workers to aid in reducing costs during this financially challenging time. The unforeseen circumstances of COVID-19 have not allowed for compliance with the 60 day WARN notice requirements. These actions began Tuesday, March 17<sup>th</sup> and continued in phases through Tuesday, March 31<sup>st</sup> due to lack of work. Many of our employees will be temporarily affected and will be reinstated as incoming work picks up.

In the state of Indiana, Dental Arts operates at two locations in Indianapolis and Lafayette. In order to do our due diligence, we are reporting furloughs for this location as of Tuesday, March 31<sup>st</sup>. No employee of Dental Arts is represented by a union.

For further information, I may be contacted at 309-495-5534.

Sincerely,

A handwritten signature in black ink that reads 'Leah Hughey'.

Leah Hughey, SHRM-CP  
Human Resources Manager  
Dental Arts Laboratories, Inc.