## EXTENSION OF APRIL WARN NOTICE (State Dislocated Worker Unit)

June 27, 2019

Indiana Department of Workforce Development Dislocated Worker Unit 10 N. Senate Ave., Ste. SE312 Indianapolis, IN 46204-2277 JUL 1 2019
WARNAOTICE

Re: Notice of Mass Layoff

To Whom it May Concern:

On April 29, 2019, Deufol Sunman, Inc. ("Deufol") provided you with a *Notice of Mass Layoff*, pursuant to Section 2102(a)(1) of the Worker Adjustment and Retraining Notification Act ("WARN Act"), 29 U.S.C. §§ 2101, et seq. The *Notice of Mass Layoff* notified you of Deufol's intention to conduct a layoff beginning on or about June 30, 2019 at its facility at 924 South Meridian Street, Sunman, Indiana 47041 ("Sunman Facility"), and that 72 employees would be included in such layoff.

Due to additional customer needs, Deufol must extend the date of termination for 35 employees to on or about September 30, 2019. In accordance with federal regulations, this letter serves as a new *Notice of Mass Layoff*. Please be advised that the planned layoff at the facility is permanent in nature. The entire facility is not being closed. Deufol will permanently lay off 35 employees on September 30, 2019. No union represents the employees at this location. No bumping right exists. We are attaching a list of affected job titles and the number of employees in each position whose termination dates have been extended to September 30, 2019.

If you have questions or would like additional information, please contact me at 812-623-1140, ext. 2225.

Very truly yours,

Michaeles

Lisa Nichols

HR Manager

Enclosure

The following is a list of job titles that will be affected by the extension of the layoff date to September 30, 2019, followed by the number of affected employees in each job classification:

| Job Title               | Affected Employees |
|-------------------------|--------------------|
| Warehouse               | 3                  |
| QA Techs                | 2                  |
| Maintenance Techs       | 2                  |
| Material Handler        | 1                  |
| Rework Line Coordinator | 1                  |
| Operators               | 6                  |
| Packers                 | 19                 |
| Parts Crib Attendant    | 1                  |