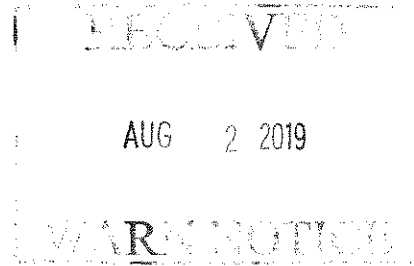


NOTICE OF MASS LAYOFF
(State Dislocated Worker Unit)

July 30, 2019

Indiana Department of Workforce Development
Dislocated Worker Unit
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277



Re: Notice of Mass Layoff

To Whom it May Concern:

Enclosed please find a Notice of Mass Layoff for Deufol Sunman, Inc.'s ("Deufol") Sunman, Indiana facility located at 924 S Meridian St, Sunman, Indiana 47041. The notice is sent to you in compliance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101, et seq.

Deufol will permanently lay off 57 employees on or about September 27, 2019. 34 are those that were previously issued WARN on April 29, 2019 were extended to June 30, 2019 and again to September 30, 2019. 23 are new issues and I am attaching a list of those affected job titles and the number of employees in each position who are permanently being laid off at this time. No union represents the employees at this location. No bumping rights exists.

The Company official to contact for further information is Lisa Nichols, Human Resources Manager, at 812-623-1140, ext. 2225.

Very truly yours,

Lisa Nichols
HR Manager

Enclosure

The following is a list of job titles that will be affected by the layoffs, followed by the number of affected employees in each job classification:

| Title | Number Affected |
|--------------------------------|-----------------|
| Assistant Supervisor | 1 |
| Department Supervisor | 2 |
| Electrical Engineer Technician | 1 |
| Facilities Maintenance | 2 |
| Gate, Label and Containment | 1 |
| Material Handler - Duracell | 1 |
| Maintenance Manager | 1 |
| Mechanical Specialist | 1 |
| Operator- Packaging | 4 |
| Packer | 5 |
| Team Lead | 1 |
| Utility Technician | 2 |
| Business Development | 1 |