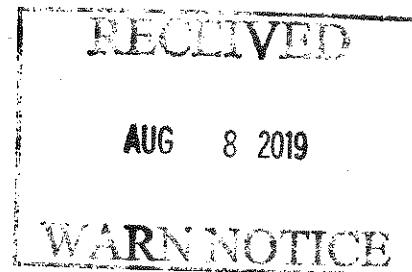


**NOTICE OF MASS LAYOFF**  
**(State Dislocated Worker Unit)**

August 5, 2019

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 N. Senate Ave., Ste. SE312  
Indianapolis, IN 46204-2277



**Re: Notice of Mass Layoff Update**

To Whom it May Concern:

Enclosed please find a Notice of Mass Layoff for Deufol Sunman, Inc.'s ("Deufol") Sunman, Indiana facility located at 924 S Meridian St, Sunman, Indiana 47041. The notice is sent to you in compliance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101, et seq.

Deufol has added 4 employees who will be permanently laid off on or after September 30, 2019. We are attaching a list of affected job titles and the number of employees in each position who are permanently being laid off at this time. No union represents the employees at this location. No bumping rights exists.

The Company official to contact for further information is Lisa Nichols, Human Resources Manager, at 812-623-1140, ext. 2225.

Very truly yours,

A handwritten signature in cursive script that reads "Lisa Nichols".

Lisa Nichols  
HR Manager

Enclosure

**NOTICE OF MASS LAYOFF**  
**(Employees)**

August 5, 2019

Pursuant to Section 2102(a)(1) of the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101, et seq., Deufol Sunman, Inc. hereby provides notice of its intention to conduct a mass layoff at its facility at 924 S Meridian St, Sunman, Indiana 47041.

The planned layoff at the facility is permanent in nature. The entire facility is not being closed. We expect that the job eliminations resulting from the mass layoff will begin on or about September 27, 2019. The date of your employment separation will be on or about October 25, 2019.

Bumping rights do not exist at the facility.

If you would like additional information, please call Lisa Nichols, Human Resources Manager, at 812-623-1140, ext. 2225.

The following is a list of job titles that will be affected by the layoffs, followed by the number of affected employees in each job classification:

<b>Job Title</b>	<b>Affected Employees</b>
Business Development	- 1
Quality Manager	-1
Purchasing Mgr - Executive Coordinator	- 1
Director of Operations	-1