

May 21, 2020

Via E-mail and Certified Mail

Department of Workforce Development 10 N Senate Ave, SE311 Indianapolis, IN 46204 agatlin@dwd.in.gov warn-notice@dwd.in.gov

Re Announcement of Planned Action

To Whom it May Concern:

This serves as an update to the notice previously provided to you on March 28, 2020. As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster and the severe travel restrictions that have been imposed along with the state-wide stay at home orders in several states that have also drastically reduced the hotel's occupancy, we are writing to inform you there has been an additional mass layoff at the DoubleTree Evansville, 601 Walnut Street, Evansville, IN 47708 on March 26, 2020. This mass layoff is expected to be temporary. The first separations occurred on March 23, 2020.

The first group of 76 affected employees have been notified of their separation dates and that their separation from employment will be temporary. Those employees were separated on March 23, 2020 with all separations completed by March 25, 2020.

The second group of 7 affected employees have been notified of their separation date and that their separation from employment will be temporary. Those employees were separated on March 26, 2020 or within 14 days of that date.

All 83 separations from both groups were accomplished by March 26, 2020 or within 14 days of that date.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Christine Nilluka, Vice President of Human Resources, at 972-830-3123.

Sincerely,

Christine Nilluka

cc: The Honorable Lloyd Winnecke, Mayor (Certified Mail)

1 NW Martin Luther King Jr Blvd Civic Center Complex, Room 302 Evansville, IN 47708

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