

3/23/2020

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204
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317-234-8400
Fax: 317-233-2679

Re: Notification of Mass Layoff Pursuant to WARN

Dear Sir or Madam:

Please be advised of the following mass layoff for Take 5 Oil Change under Driven Brands Shared Services, LLC, with its corporate headquarters located at 440 S Church St Suite 700, Charlotte, NC 28202 with business operations in Indiana.

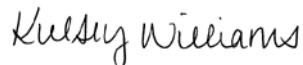
- 6 locations in Indiana:

| Street Address | City | State / Province | Zip / Postal Code |
|-------------------|--------------|------------------|-------------------|
| 1174 W. Eads Pkwy | Lawrenceburg | Indiana | 47025 |
| 1492 Main St | Crown Point | Indiana | 46307 |
| 2806 Calumet Ave | Valparaiso | Indiana | 46383 |
| 1303 Vale Park Rd | Valparaiso | Indiana | 46383 |
| 6262 Broadway | Merrillville | Indiana | 46410 |
| 1492 Main Street | Crown Point | Indiana | 46307 |

- Total number of employees affected is 34.
- Date of separation: 3/22/2020
- Company Contact is Kelsey Williams, VP Field HR (contact information below in signature line)

Please contact us if you have any questions.

Sincerely,



Kelsey Williams
VP, Field Human Resources
Kelsey.williams@drivenbrands.com
(704) 644-8192