



February 7, 2020

Via Certified and Electronic Mail (warn-notice@dwd.in.gov)

Ashley Gatlin, Program Director, Rapid Response
Department of Workforce Development
10 North Senate Avenue, SE 311
Indianapolis, IN 46204-2277

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FEB 7 2020

WARN NOTICE

RE: Announcement of Planned Sites Closure

This document constitutes notice pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act") that Durham School Services ("Durham") will be closing its facilities located at: 2525 North Shadeland Ave, Indianapolis, IN 46219 and 1777 Belmont Ave, Indianapolis, IN 46221; as a result, all employees at both locations will be impacted. This closure is expected to be permanent.

We anticipate that all terminations of employment will take place on or around June 30, 2020, at which time our contract with Indianapolis Public Schools expires.

At that time, the employment of all union represented and non-union represented employees with Durham will cease. The elimination of these positions at Durham is permanent and there are no bumping rights. The affected job classifications are below.

Job Classification	Number in Classification
Area Safety Manager	1
Bus Assistant	243
Casual Driver	2
Cover Driver	9
Designated Trainer	1
Dispatcher	4
Driver In Training	14
Driver	218
Field Recruiter	1
General Manager	2
Lead Technician	2
Maintenance Supervisor	1
Maintenance Technician I	4
Maintenance Technician II	4
Manager Human Resources	1
Office Administrator	2
Operations Specialist	1
Operations Supervisor	2
Safety & Training Supervisor	1
Utility Worker	1
Grand Total	514



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Durham School Services
2525 Shadeland Avenue
Indianapolis, IN 46219



If you have any questions or need additional information, you may contact me at:
(331) 262-2803 or Michael.boettcher@nellc.com

Thank you,

Mike Boettcher,
Region Manager
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2601 Navistar Dr
Lisle, IL 60532
Phone: (331) 262-2803



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Durham School Services
2525 Shadeland Avenue
Indianapolis, IN 46219