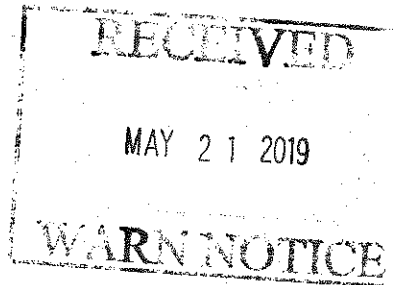




Ashley Gatlin  
Program Director, Rapid Response  
Department of Workforce Development  
10 N. Senate Avenue, SE311  
Indianapolis, IN 46204



May 20, 2019

Dear Ms. Gatlin:

This notice is being provided pursuant to regulations contained in the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that on July 31, 2019, EDM Americas will have a lay off. The number of employees affected is 88. A list of the affected positions is noted below. Affected employees do not have bumping rights.

Employees are not represented by a union. The telephone number is (570)343-2300 X2411 and the address is 4200 Industrial Blvd., Indianapolis, IN 46254.

For further information, please contact me at the above referenced number.

Sincerely,

A handwritten signature in cursive script that reads "Dawn Baptist".

Dawn Baptist  
Director, HR  
EDM/Indianapolis  
[dawn.baptist@edmgroupp.com](mailto:dawn.baptist@edmgroupp.com)

Impacted Job Titles:

General Clerk I  
General Clerk II  
IT Desktop Support  
Supervisor  
Sr. HR Generalist  
HR Director