

March 24, 2020

**VIA OVERNIGHT DELIVERY AND BY E-MAIL**

Indiana Department of Workforce  
Development  
Dislocated Worker Unit, SE311  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
warn-notice@dwd.in.gov

***Re: Notice of Mass Layoff***

Dear Sir or Madam:

Due to a sudden and unforeseeable decrease in business as a result of the COVID-19 pandemic and related restrictions or effects on travel and permissible business operations, Fire King Security Products, LLC (the "Company") has decided to substantially reduce its operations at its facility located at 101 Security Parkway, New Albany, IN 47150. As a consequence, the Company will be eliminating 15 positions at that facility on Thursday, March 26, 2020. This action is expected to be permanent, and there are no bumping rights.

For further information, you may contact Michael Lynch, CFO, at (812)542-3505.

Very truly yours,

Michael Lynch | CFO  
**Fire King Security Products, LLC.**  
101 Security Parkway, New Albany, IN 47150  
Direct: 812.542.3505 | Cell: 502.396.4778  
Email: michael.lynch@fireking.com