

DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-92,608

FIRST ADVANTAGE BACKGROUND SERVICES CORPORATION
A SUBSIDIARY OF FIRST ADVANTAGE CORPORATION
INDIANAPOLIS, INDIANA

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

(1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;

(2) (B) (i) (I) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm; OR

(II) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; AND

(ii) the shift/acquisition must have contributed importantly to the workers' separation or threat of separation.

The investigation was initiated in response to a petition filed on February 6, 2017, on behalf of workers of First Advantage Background Services Corporation, a subsidiary of First Advantage Corporation, Indianapolis, Indiana (First Advantage Background Services Corporation). The workers' firm is engaged in activities related to the supply of background screening services, including information technology and operations services in support of background screening services. Workers at First Advantage Background Services Corporation are not separately identifiable by the service supplied. The worker group does not include on-site leased workers.

During the course of the investigation, information was collected from the workers' firm and the petitioners.

Section 222(a) (1) has been met because a significant number or proportion of the workers in First Advantage Background Services Corporation have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a) (2) (B) has been met because the workers' firm has shifted to a foreign country the supply of a(n) service like or directly competitive with the services supplied by the workers which contributed importantly to worker group separations at First Advantage Background Services Corporation.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of First Advantage Background Services Corporation, who are engaged in activities related to the supply of background screening services, meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of First Advantage Background Services Corporation, a subsidiary of First Advantage Corporation, Indianapolis, Indiana, who became totally or partially separated from employment on or after February 3, 2016, through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 13th day of April 2017.

/s/Del Min Amy Chen

DEL MIN AMY CHEN

Certifying Officer, Office of
Trade Adjustment Assistance