

Dear Ms. Gatlin,

Fiserv, Inc. is conducting reductions in force at its Indianapolis area employment sites. Specifically, there are a total of 119 employees that will be affected, 98 of which are detailed in the below table. At this time, it is unknown when the remaining 21 will be impacted. Fiserv will supplement this notice once the separation date has been determined.

| Separation Date | Number Impacted | Location |
|------------------------|------------------------|--|
| 6/29/20 | 7 | 2307 Directors Row, Indianapolis, IN |
| 8/15/20 | 26 | 2307 Directors Row, Indianapolis, IN |
| 9/15/20 | 21 | 2307 Directors Row, Indianapolis, IN |
| 10/15/20 | 29 | 2307 Directors Row, Indianapolis, IN and 758 Columbia Drive, Plainfield, IN |
| 11/9/20 | 15 | 2307 Directors Row, Indianapolis, IN and 758 Columbia Drive, Plainfield, IN |

We expect the separations to be permanent. There is no union representative and there are no bumping rights. Should you require further information, please contact me at (702) 523-7627.

Jill Poole

Associate General Counsel
Legal Department
Mobile: 702-523-7627

