

DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-93,633

FRANKLIN ELECTRIC, CO., INC.
INCLUDING ON-SITE LEASED WORKERS FROM
MANPOWER, PRO RESOURCES, AND AEROTEK
GAS CITY, INDIANA

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

(1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;

(2) (B) (i) (I) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm; OR

(II) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; AND

(ii) the shift/acquisition must have contributed importantly to the workers' separation or threat of separation.

The investigation was initiated in response to a petition filed on March 13, 2018 by a three workers on behalf of workers of Franklin Electric, Co., Inc., including on-site leased workers from Manpower, Pro Resources, and Aerotek, Gas City, Indiana, ("Franklin Electric, Co., Inc."). The worker group is engaged in activities related to the production of printed circuit boards and electronic assembly manufacturing.

During the course of the investigation, information was collected from the petitioner and the workers' firm.

Section 222(a)(1) has been met because a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(B) has been met because the workers' firm has shifted to a foreign country the production of articles like or directly competitive with the articles produced by the workers which contributed importantly to worker group separations at Franklin Electric, Co., Inc.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Franklin Electric, Co., Inc., including on-site leased workers from Manpower, Pro Resources, and Aerotek, Gas City, Indiana, who are engaged in

activities related to the production of printed circuit boards and electronic assembly manufacturing meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Franklin Electric, Co., Inc., including on-site leased workers from Manpower, Pro Resources, and Aerotek, Gas City, Indiana, who became totally or partially separated from employment on or after March 11, 2017 through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended."
Signed in Washington, D.C. this 29th day of March 2018.

/s/Hope D. Kinglock

HOPE D. KINGLOCK
Certifying Officer, Office of
Trade Adjustment Assistance