



**Governor's Health
Workforce Council
Meeting**

December 5th, 2016

WELCOME

MICHAEL BARNES

COUNCIL CHAIR

**ASSOCIATE CHIEF OPERATING OFFICER,
INDIANA WORKFORCE DEVELOPMENT**



AGENDA

- **Approval of Minutes from Meeting on September 1st, 2016**
- **Report on Task Force Recommendations to Council**
 - Joint Recommendation
 - Education, Pipeline, and Training
 - Mental and Behavioral Health Workforce
- **Formalize Recommendations and Determine Plan Moving Forward***
 - Discuss Strategic Plan
- **Closing**



APPROVAL OF MINUTES



REVIEW RECOMMENDATIONS



JOINT TASK FORCE RECOMMENDATION

Michael Barnes

Council Chair

Associate Chief Operating Officer for Employer Engagement,
Indiana Workforce Development



RECOMMENDATION #1

In order to remain competitive in a dynamic health care environment and to provide Hoosiers with the highest quality of safe, effective care, the council recommends the establishment of an inter-agency working group which will serve two purposes:

- 1. Perform periodic systematic review of statutes relating to health professions practice to assess appropriateness and ensure alignment with the state's evolving needs (including scopes of practice reviews, reciprocity examination, etc.); and*
- 2. Facilitate feasibility assessments (pilots) of new and emerging workforce innovations, including whether and to what extent regulation is required to ensure public safety.*



TASK FORCE RECOMMENDATIONS: EDUCATION, PIPELINE, AND TRAINING



RECOMMENDATIONS

- 2. Review recommendations for Graduate Medical Education (GME) expansion made by the GME Board.**
- 3. Support efforts of the Multi-state Collaborative on Military Credit, spearheaded by the Commission for Higher Education.**
- 4. Incorporate established requirements of a health workforce “values matrix” into existing occupational choice tool development initiatives for the purpose of producing information (employment outlook, income potential, educational investment [cost/time], etc.), which can inform occupational choices of Hoosiers.**



TASK FORCE RECOMMENDATIONS: MENTAL AND BEHAVIORAL HEALTH WORKFORCE



RECOMMENDATIONS

5. Identify opportunities for enhancing existing health professions competencies and continuing education opportunities or develop new, targeted strategies (e.g., continuing education in mental health and addiction for primary care providers) to support integration and/or collaborative models of behavioral health and primary care, that are aligned with payer systems.
5. Generate recommendations to address limitations associated with the current telemedicine statute, as related to mental health and addiction services, including credentialing of professionals and prescribing restrictions. Further exploration should also occur with respect to the broader use of telemedicine for various behavioral health-related services.
5. Perform needs assessments to gather qualitative and/or quantitative information from consumers (patients and their families), students (future potential workforce), and provider and payer organizations for the purpose of better understanding workforce needs and any barriers to practice and service delivery.
6. Enhance or obtain reimbursements for services delivered by mid-level mental health providers, community health workers, integrated care specialists, and recovery workers.



REVIEW RECOMMENDATIONS



REVIEWING THE CHARGE

“The purpose of the Council is to coordinate health workforce related policies, programs, data, and initiatives within Indiana in order to reduce cost, improve access, and enhance quality within Indiana’s health system.”



VOTING

“Prior to making a recommendation it must be presented to the council for a vote. All recommendations must receive approval by a simple majority of the council.”



RECOMMENDATION #1

In order to remain competitive in a dynamic health care environment and to provide Hoosiers with the highest quality of safe, effective care, the council recommends the establishment of an inter-agency working group which will serve two purposes:

- Perform periodic systematic review of statutes relating to health professions practice to assess appropriateness and ensure alignment with the state's evolving needs (including scopes of practice reviews, reciprocity examination, etc.); and
- Facilitate feasibility assessments (pilots) of new and emerging workforce innovations, including whether and to what extent regulation is required to ensure public safety.



RECOMMENDATION #2

Support work of Graduate Medical Education (GME) Board in GME expansion.



RECOMMENDATION #3

Support efforts of the Multi-state Collaborative on Military Credit, spearheaded by the Commission for Higher Education.



RECOMMENDATION #4

Incorporate established requirements of a health workforce “values matrix” into existing occupational choice tool development initiatives for the purpose of producing information (employment outlook, income potential, educational investment [cost/time], etc.), which can inform occupational choices of Hoosiers.



RECOMMENDATION #5

Identify opportunities for enhancing existing health professions competencies and continuing education opportunities or develop new, targeted strategies (e.g., continuing education in mental health and addiction for primary care providers) to support integration and/or collaborative models of behavioral health and primary care, that are aligned with payer systems.



RECOMMENDATION #6

Generate recommendations to address limitations associated with the current telemedicine statute, as related to mental health and addiction services, including credentialing of professionals and prescribing restrictions. Further exploration should also occur with respect to the broader use of telemedicine for various behavioral health-related services.



RECOMMENDATION #7

Perform needs assessments to gather qualitative and/or quantitative information from consumers (patients and their families), students (future potential workforce), and provider and payer organizations for the purpose of better understanding workforce needs and any barriers to practice and service delivery.



RECOMMENDATION #8

Enhance or obtain reimbursements for services delivered by mid-level mental health providers, community health workers, integrated care specialists, and recovery workers.



SUMMARY OF DELIVERABLES

- Prior to making a recommendation it must be presented to the council for a vote. All recommendations must receive approval by a simple majority of the council.
- The council shall submit a report on their progress by December 31, 2016 to the Governor.
- The council shall submit a first draft of a strategic plan for Indiana's health workforce with recommendations by December 31, 2016 to the Governor.
- The Council shall revise and develop the draft strategic plan throughout the duration of the Council.



CONTACT INFORMATION

Any questions and/or comments can be directed to Bowen
Center staff at

bowenctr@iu.edu

