

**Meeting Minutes**  
**Governor's Health Workforce Council**  
**Thursday, September 5<sup>th</sup>, 10:00am-11:30am**  
**Indiana Government Center South, Conference Room C**

**Members Present:**

- **Chairman Fred Payne**, *Commissioner*, Indiana State Department of Health
- **Ben Carter**, *Director of Workforce and Innovation*, Department of Education
- **Ben Harvey**, *Chief Executive Officer*, Indiana Primary Health Care Association
- **Don Kelso**, *Executive Director*, Indiana Rural Health Association
- **Representative Cindy Kirchhofer**, *Indiana House of Representatives*, Chair of Public Health Committee
- **Hannah Maxey**, *Assistant Professor and Director*, Bowen Center for Health Workforce Research and Policy
- **Ken Sauer**, *Senior Associate Commissioner and Chief Academic Officer*, Indiana Commission for Higher Education
- **Jennifer Sullivan (Walthall)**, *Secretary*, Indiana Family Social Services Administration
- **Andrew Vanzee (for Brian Tabor)**, *President*, Indiana Hospital Association
- **Doug Huntsinger (for Jim McClelland)**; *Executive Director for Drug Prevention, Treatment and Enforcement*; State of Indiana

**Members Not Present:**

- **Deborah Frye**, *Executive Director*, Professional Licensing Agency
- **Senator Ed Charbonneau**, *Indiana Senate*, Chair of Health and Provider Services
- **Kristina Box**, *Commissioner*, Indiana State Department of Health
- **Logan Harrison**, *Vice President Government Affairs*, Anthem

**Welcome**

Chairman Fred Payne, Commissioner of the Indiana Department of Workforce Development, calls the meeting to order at 10:09am.

**Approval of Minutes from Meeting on June 11<sup>th</sup>, 2019**

Chairman Fred Payne asks for a motion to approve previous meeting minutes, which were distributed in advance of the Council meeting. Sauer makes motion to approve the minutes. Dr. Sullivan seconds this motion. All members approve. No opposition. Motion carries.

**Workgroup Updates**

*Community Health Worker (CHW) Workgroup*

Dr. Jennifer Sullivan (Walthall) updates the Council on the Medicaid reimbursement initiative for Community Health Workers and its progress. Dr. Sullivan described a story from the Vanderburgh County Health Department that is employing the Community Health Worker model in a maternal health space. She states the reimbursement has been critical for the success of that program. In the coming year, FSSA will be submitting a State Plan Amendment to Centers for Medicare & Medicaid Services to tier out different levels of credentials. Dr. Sullivan then goes on to outline a Community Health worker

registry mechanism included in the amendment in which when you go to for reimbursements on different levels of credentialing, you are required to register. Dr. Sullivan makes it clear there will multiple pathways and levels of certification.

#### *State Loan Repayment Program (SLRP) Workgroup*

Chairman Payne states the conversation with various stakeholders and executive agencies have resumed this year to talk about the State Loan Repayment Program and Council will be updated as more information comes to light.

#### **Occupational Licensing Policy Learning Consortia**

Dr. Hannah Maxey reviews all that the Occupational Licensing Policy Learning Consortia Indiana Core Team has accomplished over the project period. As a part of Indiana's participation in the Consortium; Indiana has received expert technical assistance from Consortium partners: the National Conference of State Legislatures, the National Governors Association, and the Council of State Governments. Maxey reviews Indiana's previous work with the Consortium as a foundation for a discussion on next steps.

Initially, the Core Team identified four health care occupations of focus to include: Certified Nurse Aides, Licensed Practice Nurse, Dental Hygienists, and Emergency Medical Technicians. Regulatory policies for these four occupations were reviewed, especially in the context of special populations such as veterans and military spouses. That review found that, in general, Indiana was ahead of the curve because of specific provisions that Indiana has for those populations (expedited licensure process and training/experience translation). Indiana expanded their focus to look at occupational regulation in a broader, more systematic way through examining two initiatives: licensure compacts and sunrise/sunset processes.

- *Licensure Compacts:* The Core Team hosted a Learning Lab in December 2018 on this topic. The Department of Labor brought national experts to discuss three compacts: Nurse Licensure Compact, Medical Licensure Compact, and EMS Compact (REPLICA). Following that meeting, stakeholders identified two compacts of interest: Nurse Licensure Compact and the EMS Compact (REPLICA). The Bowen Center provided technical assistance for the Nurse Licensure compact to stakeholders by preparing a research brief in advance of the legislative session. The NLC was signed into law this year and will be implemented July 1, 2020. REPLICA failed to pass but the Department of Homeland Security is interested in additional research to understand the concerns raised by stakeholders. Maxey states that the work that Indiana has done is viewed as a success by the Consortium partners because of Indiana's processes for education forums, engagement of stakeholders, and disseminating objective information on best practices.
- *Sunrise/Sunset Processes:* The Core Team has also had persistent interest in sunrise processes, or a formal mechanism to introduce new or change in regulation for occupations. At the Summit, a representative from CLEAR and two states (Vermont and Colorado) provided attendees with an overview of the processes in their states. In addition to this, research was conducted on all states with a sunrise process (for which information was available).<sup>1</sup> Courtney Randolph, Policy Analyst at the Bowen Center, provided an overview of the research.
  - Rep. Kirchofer advises that the Council continue discussions on sunrise provisions. Rep. Kirchofer suggests the Council continue to look at different models from other states. Rep. Kirchofer explains that from a legislative perspective, sunrise provisions are an appealing solution to insert objective data into regulatory proposal requests. The PLA has expressed interest in a sunrise framework for formal, objective regulatory review.
  - Maxey and Sauer reports out on an "experts meeting" they attended on behalf of the Core Team in July. Sauer states when discussing occupational licensing there are many

---

<sup>1</sup>Note: information on sunrise processes can be found on Indiana's Occupational Licensing Policy Learning Consortium website at <https://www.in.gov/dwd/3456.htm>.

stakeholders that should be a part of the dialogue. Sauer states that in considering provisions that support veterans and military spouses, learning occurred in a conversation with Marcus Beauregard, Director for the Department of Defense State Liaison Office, regarding the benefits offered by interstate licensure compacts.

### **Information Gathered from Health Professionals at License Renewal**

The Council now serves as the reviewing and approval entity for health professions licensure surveys, as required by 2018 Senate Enrolled Act 223. The majority of questions that were required by this new law were already asked of licensees on a voluntary basis. The only new requirement posed is on what types of services are provided under their license. Council members reviewed the drafted “Indiana Minimum Data Set” survey for other health professions that were impacted by SEA 223-2018. The licensed professions that would be subject to this survey include: acupuncturists, anesthesiology assistants, genetic counselors, pharmacy technicians and a few others regulated by the Medical Licensing Board. Maxey opens the floor for feedback or questions. Hearing none, Chairman Payne makes a motion to approve and recommend the survey questions to Professional Licensing Agency for implementation. All members approve. No opposition. Motion carries.

### **New Business**

Maxey provides an update to the Council on the testimony she provided to the Interim Public Health, Behavioral Health, and Human Services committee regarding health care access throughout the state and high-level strategy for the workforce in terms of health care access. Maxey shared her perspective on the need for a clear Healthcare Strategic Plan that includes an examination of gaps in services, access, costs etc.

Chairman Payne opens the floor to any additional discussion.

- Sauer states that colleges/universities are having difficulty tracking immunizations data among higher education institutions student bodies so they are collaborating with Dr. Box and the State Department of Health to help facilitate that process. Sauer also shares that the Commission for Higher Education is in the beginning stages of an analysis on in-state retention among public institution nursing graduates.
- Chairman Payne states that earlier that Department of Workforce Development applied for a grant from the Department of Labor for opioids. The grant has been released to three different regions of the state with a goal of touching the 25 regions with the highest overdose rates. This work will likely build upon the Council’s previous discussions of Community Health Workers.

### **Closing & Adjourn**

Chairman Payne notifies Council Members that the next Council Meeting will occur December 3<sup>rd</sup>, 2019. Before closing, Payne opens the floor for any additional questions, comments, or concerns. Hearing none, Payne calls the meeting to adjournment at 2:45pm.