

DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-85,888

GENERAL MILLS
BAKERY DIVISION
INCLUDING ON-SITE LEASED WORKERS FROM
RANDSTAD TEMP AGENCY, AEROTEK, INC., AND SONOCO
NEW ALBANY, INDIANA

Amended Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor issued a Certification of Eligibility to Apply for Worker Adjustment Assistance on March 12, 2015, applicable to workers from General Mills, Bakery Division, including on-site leased workers from Randstad Temp Agency and Aerotek, Inc., New Albany, Indiana. The Department's Notice of Determination was published in the Federal Register on April 28, 2015 (80 FR 30490).

At the request of a State Workforce Official, the Department reviewed the certification for workers of the subject firm. The workers were engaged in the production of refrigerated dough products.

The investigation confirmed that workers of Sonoco were employed on-site at General Mills, New Albany, Indiana and may be considered leased workers.

The amended notice applicable to TA-W-85,888 is hereby issued as follows:

"All workers of General Mills, Bakery Division, including on-site leased workers from Randstad Temp Agency Aerotek, Inc., and Sonoco, New Albany, Indiana, who became totally or partially separated from employment on or after March 18, 2014 through April 14, 2017, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended, and are also eligible to apply for alternative trade adjustment assistance under Section 246 of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 28th day of May, 2015.

/s/Michael W. Jaffe

MICHAEL W. JAFFE
Certifying Officer, Office of
Trade Adjustment Assistance
4510-FN-P

DEPARTMENT OF LABOR

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GENERAL MILLS
BAKERY DIVISION
INCLUDING ON-SITE LEASED WORKERS
RANDSTAD TEMP AGENCY AND AEROTEK, INC.
NEW ALBANY, INDIANA

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance and
Alternative Trade Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

(1) a significant number or proportion of the workers in such workers' firm, or an appropriate subdivision of the firm, have become totally or partially separated, or are threatened to become totally or partially separated;

(2) (B) (i) there has been a shift in production by such workers' firm or subdivision to a foreign country of articles like or directly competitive with articles which are produced by such firm or subdivision; and

(ii) (I) the country to which the workers' firm has shifted production of the articles is a party to a free trade agreement with the United States;

(II) the country to which the workers' firm has shifted production of the articles is a beneficiary under the African Growth and Opportunity Act, or the Caribbean Basin Economic Act; or

(III) there has been or is likely to be an increase in imports of articles that are like or directly competitive with articles which are or were produced by such firm or subdivision

The investigation was initiated in response to a petition filed on March 19, 2015 by The Bakery, Confectionary, Tobacco Workers, and Grain Millers (BCTGM) Local 33G on behalf of workers of General Mills, Bakery Division, New Albany, Indiana (General Mills, Bakery Division). The workers' firm is engaged activities related to the production of refrigerated frozen dough products. The worker group includes on-site leased workers from Randstad Temp Agency and Aerotek, Inc.

During the course of the investigation, information was collected from the workers' firm and the petitioner.

Section 222(a) (1) has been met because a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a) (2) (B) has been met because the employment decline is related to the shift in production of frozen refrigerated products to a foreign country that is party to a Free Trade Agreement with the United States.

In accordance with Section 246 the Trade Act of 1974, as amended ("Act"), 26 U.S.C. 2813, the Department of Labor herein presents the results of its investigation regarding

certification of eligibility to apply for alternative trade adjustment assistance (ATAA) for older workers.

The group eligibility requirements for workers of a firm under Section 246 (a) (3) (A) (ii) of the Trade Act are satisfied if the following criteria are met:

- (I) Whether a significant number of workers in the workers' firm are 50 years of age or older;
- (II) Whether the workers in the workers' firm possess skills that are not easily transferable; and
- (III) The competitive conditions within the workers' industry (i.e., conditions within the industry are adverse).

Section 246(a) (3) (A) (ii) (I) has been met because a significant number of workers in the workers' firm are 50 years of age or older.

Section 246(a) (3) (A) (ii) (II) has been met because the workers in the workers' firm possess skills that are not easily transferrable.

Finally, Section 246(a) (3) (A) (ii) (III) has been met because conditions within the workers' industry are adverse.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of General Mills, Bakery Division, including on-site leased workers from Randstad Temp Agency and Aerotek, Inc., New Albany, Indiana, who are engaged in activities related to the production of refrigerated dough products meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of General Mills, Bakery Division, including on-site leased workers from Randstad Temp Agency and Aerotek, Inc., New Albany, Indiana, who became totally or partially separated from employment on or after March 18, 2014, through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended, and are also eligible to apply for alternative trade adjustment assistance under Section 246 of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 14th day of April 2015.

/s/Michael W. Jaffe

MICHAEL W. JAFFE
Certifying Officer, Office of
Trade Adjustment Assistance