

GIBSON COUNTY COAL, LLC

November 15, 2019

**VIA CERTIFIED U.S. MAIL, RETURN RECEIPT REQUESTED
AND ELECTRONIC MAIL**

Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277
Electronic Mail: warn-notice@dwd.in.gov

RECEIVED

NOV 15 2019

Re: WARN Notice

WARN NOTICE

Dear Sir or Madam:

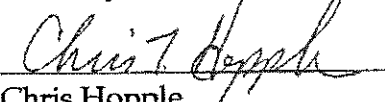
This notice is being provided pursuant to the federal Worker Adjustment and Retraining Notification Act.

Gibson County Coal, LLC ("GCC") will be reducing production at the GCC Complex located at or around 3455 S. 700 W., Owensville, IN 47665 and 2579 W. Gibson Coal Road, Princeton, Indiana 47670-0000. The separations of employment will occur on January 15, 2020. It is anticipated that approximately one hundred and eighty-four (184) employees will be laid off, on January 15, 2020, as a result of the reduction in coal production. A list of job titles of affected persons and the number of employees in each job classification is enclosed.

Affected employees do not have bumping rights, and the employment losses are expected to be permanent. The affected employees are not represented by a union.

Should you have any questions, please contact me at 812-706-6601.

Sincerely,


Chris Hopple
General Manager
Gibson County Coal, LLC

Enclosure

Gibson County Coal, LLC
15-Nov-19

RE: WARN Notice

**Job Titles of Affected Persons and
The Number of Employees in Each Classification**

<u>Number of Affected Employees</u>	<u>Job Classification</u>
4	Office
2	Surface Shops, Yards
9	Prep Plant
169	Underground