



March 27, 2020

VIA OVERNIGHT MAIL

Indiana Dept. of Workforce Development
Dislocated Workers Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277

RE: WARN Notice

Dear Indiana Dept. of Workforce Development:

The purpose of this letter is to formally let you know that due to unforeseen business circumstances related to a significant decline in business related to COVID-19, HMSHost will conduct a mass layoff at its operations at the Indianapolis International Airport. We are giving you as much notice as possible under these unforeseen circumstances. It is expected that approximately 89 associates will be placed on layoff between March 20, 2020 and April 1, 2020, but most likely at the close of business on March 20, 2020. Currently, we expect the mass layoff to be temporary.

Please see enclosed a list of affected associates and the number of affected associates in each job title.

In addition, the majority of the individuals are represented by:

UNITE HERE LOCAL 23
Stuart Mora
Indiana Chapter President
1734 W. Washington Street
Indianapolis, IN 46222

Please note bumping rights do exist for most of the above positions.

This notice is provided pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., if applicable, and any state or local WARN Act, if applicable. For further information or assistance, please contact Kendra McCombs at 317-730-5491.

Sincerely,

Kendra McCombs
Field HR Generalist