



Tuesday, August 6, 2019

VIA OVERNIGHT MAIL AND E-MAIL (warn-notice@dwd.in.gov)

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: *Notification Under the Workers Adjustment and Retraining Notification Act*

Dear Sir or Madam:

We provide this letter pursuant to the Workers Adjustment and Retraining Notification Act, 29 U.S.C. 2102 *et seq.* ("WARN Act").

HOYA Optical Labs of America, Inc. ("HOYA") has developed plans to implement a permanent closure of its facility located at 2925 Gary Drive, Plymouth, Indiana. The specific job titles of employees affected by this closing, including the number of employees in each position, are set forth in the attached document.

On August 6, 2019, we provided notice to all affected employees that HOYA will be closing the Plymouth facility in various phases and that such closing shall be permanent. In addition, HOYA has provided notification to IUE-CWA, the Industrial Division of Communications Workers of America, AFL-CIO and its Local #84809 (the "Union"), which represents certain employees. To the extent that there are any bumping rights, they are defined in the collective bargaining agreement between HOYA and the Union.

The first phase of separations is set to occur on October 4, 2019. The plant closure will be complete as of March 2, 2020. We expect it to proceed gradually and in phases as work is transferred to other HOYA locations.

For further information, please contact me at Bruce.Scott@hoya.com or at 972-221-4141.

Sincerely,

Bruce Scott
Vice President of Safety Prescription

Cc: Hon. Mark Senter, Mayor of Plymouth, Indiana



Job Titles and Count of Employees

Job Title	Count of Employees
Admin Specialist/ AP Clerk	1
Analyst Supply Chain	1
Backside Coating Technician	2
Edge Layout/MEI Operator	1
Final Inspector	11
Finish Edge Technician	1
Finish Layout Technician	1
Finish Supervisor	2
Finish Technician	25
Human Resources Generalist	1
Maintenance Supervisor	1
Maintenance Technician	2
Order Resolution Processor	1
Plant Manager	1
Production Supervisor	2
Quality Document Administrator	1
Returns	1
Returns Clerk	1
Shipping Clerk	4
Shipping/OV Coats	1
Stockroom Clerk	12
Stockroom Quality Control	1
Surface Technician	6
Tint/Color Technician	3
Total	83