



VIA EMAIL

October 21, 2020

On January 28th, 2020, Horton, Inc. notified all employees, including those affected, that Horton, Inc. decided to close its facility, located at 201 West Carmel Drive, Carmel, IN 46032. This closure will be permanent and will constitute a plant closing. There are no bumping rights for any affected employees. Due to production and transfer schedule changes, we have revised the following individual's notice periods:

Job Title	New notice period
Mold Technician	12/4/20 – 12/18/20
Lead Operator	11/30/20 – 12/4/20
HR Manager	10/26/20 – 11/9/20
Maintenance Technician	11/6/20 – 11/20/20
Process Engineering Technician	11/20/20 – 12/4/20
Logistics Coordinator	12/17/20 – 12/31/20
Plant Manager	11/20/20 – 12/4/20
Engineering Technician	10/23/20 – 11/6/20
PC Technician	12/4/20 – 12/18/20

For further information regarding this closing, feel free to contact me at the telephone number or email address below:

Very truly yours,

Gregg Peterson
Vice President of Human Resources
651-361-6477
Gregg.peterson@hortonww.com