



VIA EMAIL

July 14, 2020

On January 28th, 2020, Horton, Inc. notified all employees, including those affected, that Horton, Inc. decided to close its facility, located at 201 West Carmel Drive, Carmel, IN 46032. This closure will be permanent and will constitute a plant closing. The closing will be completed by 12-31-2020 and will affect all employees at the Carmel facility. The separations are to occur in multiple stages. There are no bumping rights.

The first group of employees will be affected on September 11, 2020. The list of job titles and the number of employees affected in each job are below.

Machine Operator – 6 employees

I will continue to notify your office as additional phases occur. We anticipate that additional layoff phases will occur on or about October 9th, October 30th, and January 31, 2020

For further information regarding this closing, feel free to contact me at the telephone number or email address below:

Very truly yours,

A handwritten signature in black ink, appearing to read "Gregg Peterson".

Gregg Peterson
Vice President of Human Resources
651-361-6477
Gregg.peterson@hortonww.com