



VIA EMAIL

August 12, 2020

On January 28th, 2020, Horton, Inc. notified all employees, including those affected, that Horton, Inc. decided to close its facility, located at 201 West Carmel Drive, Carmel, IN 46032. This closure will be permanent and will constitute a plant closing. The closing will be completed by 12-31-2020 and will affect all employees at the Carmel facility. The separations are to occur in multiple stages. There are no bumping rights.

The third group of employees will be affected on October 30th, 2020. The list of job titles and the number of employees affected in each job are below.

Associate Buyer – 1 employee
Controller – 1 employee
Customer Service Rep – 1 employee
HR Manager – 1 employee
Laser Operator – 2 employees
Logistics Coordinator – 1 employee
Mold Technician – 5 employees
Machine Operator – 10 employees

I will continue to notify your office as additional phases occur. We anticipate that the final phase will occur on or about January 31, 2021

For further information regarding this closing, feel free to contact me at the telephone number or email address below:

Very truly yours,

A handwritten signature in black ink, appearing to read "Gregg Peterson".

Gregg Peterson
Vice President of Human Resources
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