

June 25, 2020

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Ave.
Indianapolis, IN 46204
Email: warn-notice@dwd.in.gov

Dear Indiana Dislocated Worker Unit:

We sincerely regret to inform you of a layoff and/or plant closing which will affect employment at the Kokomo, Indiana location of Howard Regional Specialty Care, LLC doing business as Howard Regional Health System-West Campus Specialty Hospital (the "Hospital") and doing business as Community Howard Specialty Hospital (the "Company"). The address of the Hospital facility is 829 North Dixon Road, Kokomo, IN 46901. The Company also owns and operates Replay Physical Therapy ("Replay"), which is an off campus outpatient department of the Hospital. Replay is located at 2312 S. Dixon Road, Kokomo, IN 46902. This layoff is the result of the Company ceasing operations at both the Hospital and at Replay, which will result in layoffs of a total of 121 employees. 85 of those employees being laid off are located at the Hospital and 36 are located at Replay. The layoffs will occur on August 30, 2020. This action is expected to be permanent. Both facilities are to be closed. The Company does not have provisions for "bumping rights" at either location. There is no union representation at either location.

This notice is given pursuant to the Worker Adjustment and Retraining Notification Act, P.L. 100-379, 102 Stat. 890, 29 U.S.C. § 2101 *et seq.* This layoff may constitute a "mass layoff" or a "plant closing" as those terms are defined in that Act.

Other information listed at 29 C.F.R. § 639.7(e) will be maintained on site and will be made readily accessible to you upon request.

This notice is based on the best information available at this time. Please contact me either at the address noted above or by telephone at (765) 776-8580 if you wish to obtain further information concerning this matter.

Yours truly,

Joseph Hooper, Manager