



May 21, 2020

Via Certified Mail and E-Mail

Department of Workforce Development
10 N Senate Ave, SE311
Indianapolis, IN 46204
agatlin@dwd.in.gov
warn-notice@dwd.in.gov

Re: Announcement of Planned Action

To Whom it May Concern:

This serves as an update to the notice previously provided to you on March 22, 2020. As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster and the severe travel restrictions that have been imposed along with the state-wide stay at home orders in several states that have also drastically reduced the hotel's occupancy, we are writing to inform you there has been an additional mass layoff at the Indianapolis Marriott East, 7202 East 21st Street, Indianapolis IN 46219 on March 27, 2020. This mass layoff is expected to be temporary. The first separations occurred on March 23, 2020.

The first group of 98 affected employees have been notified of their separation dates and that their separation from employment will be temporary. Those employees were separated on March 23, 2020.

The second group of 14 affected employees have been notified of their separation date and that their separation from employment will be temporary. Those employees were separated on March 27, 2020 or within 14 days of that date.

All 112 separations from both groups were accomplished by March 27, 2020 or within 14 days of that date.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Christine Nilluka, Vice President of Human Resources, at 972-830-3123.

Sincerely,

A handwritten signature in black ink that reads "Christine Nilluka". The signature is written in a cursive style with a horizontal line underneath the name.

Christine Nilluka

cc: The Honorable Joe Hogsett, Mayor (Certified Mail)

Office of the Mayor
200 East Washington Street
Indianapolis, IN 46204

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