

October 11, 2018

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senete Avenue  
Indianapolis, IN 46204-2277

Email: [Warn-notice@dwd.in.gov](mailto:Warn-notice@dwd.in.gov)

Re: WARN Notice

To the State of Indiana and the Department of Workforce Development:

Pursuant to the Federal Worker Adjustment and Retraining Notification Act, JD Norman Industries hereby provides notice that the Company will be closing its entire facility located at 3301 West Mt. Pleasant Boulevard, Muncie, IN 47302. It is expected that approximately 130 employees at this location will suffer a permanent employment loss.

JD Norman Industries has scheduled layoffs of employees from the attached groups to occur between December 15, 2018 and December 31, 2018. The facility will be completely shut down by December 31, 2018.

Attached is a list of Job Titles that will be affected by this closure, and the number of employees in each position. These employees will be permanently laid off. No bumping rights exist. No union represents the employees at this location.

The company official to contact for further information is Patty Ryan Vincent, Director of Human Resources, North America & United Kingdom. Contact information is below.

Regards,

*Patty Ryan Vincent*

Patty Ryan Vincent  
Director of Human Resources – North America & the United Kingdom  
787 W Belden Ave.  
Addison, IL 60101  
Phone: 630-458-3732  
Email: [patty.ryanvincent@jdnorman.com](mailto:patty.ryanvincent@jdnorman.com)

Muncie Closure

|                                   |            |
|-----------------------------------|------------|
| Maintenance Technician            | 4          |
| Operator                          | 16         |
| CNC Mill Operator                 | 10         |
| CNC Mill and Lathe Operator       | 26         |
| Assembler                         | 5          |
| CNC Drilling and Milling Operator | 5          |
| Supervisor                        | 3          |
| Team Leader                       | 6          |
| Quality Technician                | 5          |
| Quality Engineer                  | 1          |
| Engineering Technician            | 2          |
| Assembler/Inspector/Packer        | 2          |
| Safety Coordinator                | 1          |
| CNC Lathe Operator                | 22         |
| Inspector/Packer                  | 6          |
| Quality Administrator             | 1          |
| Material Handler                  | 3          |
| Washer Operator                   | 1          |
| Janitor                           | 1          |
| Shipping and receiving clerk      | 1          |
| Engineering Manager               | 1          |
| Maintenance Manager               | 1          |
| CNC Lathe Operator / Assembler    | 1          |
| Human Resources                   | 2          |
| Quality Manager                   | 1          |
| Generic Operator                  | 1          |
| Materials Planner                 | 1          |
| Plant Manager                     | 1          |
| <b>TOTAL</b>                      | <b>130</b> |