## DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-95,256

JOHNSON CONTROLS, INC.
BUILDING TECHNOLOGIES & SOLUTIONS DIVISION
AN INDIRECT WHOLLY-OWNED SUBSIDIARY OF
JOHNSON CONTROLS INTERNATIONAL PLC
INDIANAPOLIS, INDIANA

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2)(B)(i)(I) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm; OR
  - (II) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; AND

(ii) the shift/acquisition must have contributed importantly to the workers' separation or threat of separation.

The investigation was initiated in response to a petition filed on October 7, 2019 by a state workforce office on behalf of workers of Johnson Controls, Inc., Building Technologies & Solutions division, an indirect wholly-owned subsidiary of Johnson Controls International plc, Indianapolis, Indiana ("Johnson Controls, Inc."). The workers' firm is engaged in activities related to the production and supply products, services, and solutions to optimize energy and operational efficiencies of buildings; integrated electronic security systems, fire protection, detection and suppression systems. The workers the subject of the investigation are engaged in activities related to the supply of collections, billing, and order validation services.

This worker group is different from the one covered under petition number TA-W-93,937 - Johnson Controls, Inc., Finance Department, Building Technologies & Solutions division, an indirect wholly-owned subsidiary of Johnson Controls International plc, Indianapolis, Indiana engaged in activities related to the supply of financial analysis and reporting services. This certification expires on September 4, 2020.

During the course of the investigation, information was collected from the workers' firm and the petitioner.

Section 222(a)(1) has been met because a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(B) has been met because the workers' firm has shifted to a foreign country the supply of a service like or directly competitive with the service supplied by the workers which contributed importantly to worker group separations at Johnson Controls, Inc.

## Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Johnson Controls, Inc., Building Technologies & Solutions division, an indirect wholly-owned subsidiary of Johnson Controls International plc, Indianapolis, Indiana, who are engaged in activities related to the supply of collections, billing, and order validation services meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Johnson Controls, Inc., Building Technologies & Solutions division, an indirect wholly-owned subsidiary of Johnson Controls International plc, Indianapolis, Indiana engaged in activities related to the

supply of collections, billing, and order validation services, who became totally or partially separated from employment on or after October 4, 2018, through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 30th day of November 2019.

/s/Hope D. Kinglock

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HOPE D. KINGLOCK

Certifying Officer, Office of

Trade Adjustment Assistance