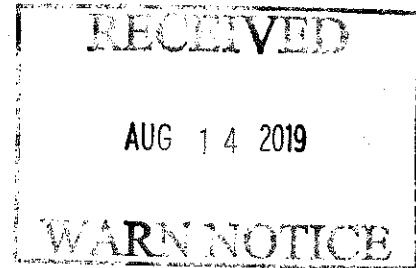


August 13, 2019

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N. Senate Avenue, SE311
Indianapolis, IN 46201

The Honorable Joe Hogsett
Mayor of Indianapolis
2501 City-County Building
200 East Washington St.
Indianapolis, IN 46204



Re: Notice of Closing of Assisted Living and Potential Sale

To Whom It May Concern:

This is to notify you that Justus Rental Properties, Inc. is closing our unlicensed Assisted Living service line at our senior living community, Crestwood Village West. In addition, we are negotiating a sale of the entire community, located at 230 Welcome Way Blvd., Indianapolis, IN 46214.

There are 51 employees who are being impacted at this location. Employees were notified on August 13, 2019. We anticipate the sale to close on or around October 14, 2019 and the buyer will take possession at that time.

We expect a number of the affected employees to transfer to one or more of our remaining communities and/or be retained by the buyer. All affected employees who remain employed with the Company through their designated end date will be paid per their regular work schedule and receive benefits for which they are eligible through the end of the 60-day WARN notice period.

We expect the employment separations to be permanent. There is no union representative, recall or bumping rights. However, all separated employees can apply for open positions at our remaining locations.

Please contact me at 317-353-8311 should you have any questions.

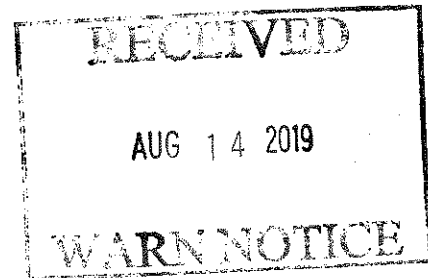
Respectfully,

Angela Miller
COO/Executive Vice President

Job Title	Number of Affected Employees
Activities Life Enrichment Assistant	1
Administrative Assistant	1
Bus Driver	1
Business Office Manager	1
Certified Nurse Aide (C.N.A.)	8
Cook	5
Dietary Director	1
Fitness Coordinator	3
Front of House Manager	1
Grounds Keeper	1
Health Services Director	1
Housekeeper	4
Housekeeping Supervisor	1
Leasing Counselor	1
Maintenance Supervisor	1
Maintenance Technician	4
Receptionist	2
Residential Services Coordinator	8
Residential Services – Sub	1
Server	7
TOTAL	51

August 13, 2019

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N. Senate Avenue, SE311
Indianapolis, IN 46201



The Honorable Joe Hogsett
Mayor of Indianapolis
2501 City-County Building
200 East Washington St.
Indianapolis, IN 46204

Re: Notice of Closing of Assisted Living and Potential Sale

To Whom It May Concern:

This is to notify you that Justus Rental Properties, Inc. is closing our unlicensed Assisted Living service line at our senior living community, Crestwood Village East. In addition, we are negotiating a sale of the entire community, located at 1123 N. Edmondson, Indianapolis, IN 46219.

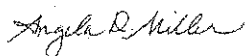
There are 53 employees who are being impacted at this location. Employees were notified of the sale on August 13, 2019. We anticipate the sale to close on or around October 14, 2019 and the buyer will take possession at that time.

We expect some number of the affected employees to transfer to one or more of our remaining communities and/or be retained by the buyer. All affected employees who remain employed with the Company through their designated end date will be paid per their regular work schedule and receive benefits for which they are eligible through the end of the 60-day WARN notice period.

We expect the employment separations to be permanent. There is no union representative, recall or bumping rights. However, all separated employees can apply for open positions at our remaining locations.

Please contact me at 317-353-8311 should you have any questions.

Respectfully,



Angela Miller
COO/Executive Vice President

Job Title	Number of Affected Employees
Activities Coordinator	1
Activities Director	1
Administrative Assistant	1
Bus Driver	4
Assistant Dietary Manager	1
Business Office Manager	1
Certified Nurse Aide (C.N.A.)	11
Cook	4
Dietary Director	1
Dishwasher	1
Fitness Coordinator	4
Health Services Director	1
Housekeeper	2
Lead CNA/RA	1
Leasing Counselor	2
Maintenance Technician	6
Residential Services Coordinator	6
Residential Services – Sub	1
Server	4
TOTAL	53