

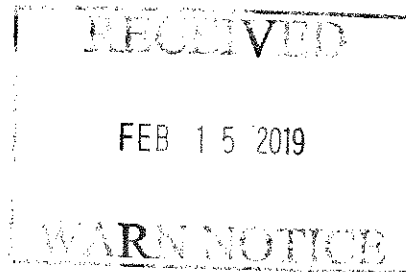


February 15, 2019

**VIA EMAIL and US MAIL**

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204  
[Warn-notice@dwd.in.gov](mailto:Warn-notice@dwd.in.gov)

Joseph M. Thallemer  
Mayor  
102 South Buffalo Street  
Warsaw, Indiana 46580  
[mayor@warsaw.in.gov](mailto:mayor@warsaw.in.gov)



RE: WARN Notification for KGP Telecommunications, LLC

Dear Representative:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act. We regret to inform you of an anticipated reduction in force and/or plant closing which will affect employment at the Warsaw, Indiana locations of KGP Telecommunications, LLC ("KGP").

Due to a sudden decrease in business from a large customer for Assemble Wire Test (AWT) work, KGP anticipates conducting a permanent reduction in force of approximately 300 employees at its Warsaw, Indiana facilities. The addresses of the facilities are 2000 West Winona Avenue, Warsaw, Indiana 46580 ("Winona Avenue") and 3454 North Detroit Street, Warsaw, Indiana 46582 ("Detroit Street"). A majority of the impacted employees work at the Detroit Street facility.

KGP received the initial indication of the business decrease on February 5, 2019 and monitored closely over the subsequent few days to determine if it was a temporary decline. At this time, the decrease has persisted and necessitated the need for KGP to provide notice to your agency and affected employees. Because the extent of the business decline is unknown, we cannot confirm whether the Detroit Street location will close or not. We anticipate, however, that the business decline will impact enough employees to constitute a mass layoff. As mentioned above, based on the information available today, we anticipate that 300 employees will experience permanent job loss. The employees are not represented by a union and bumping rights do not exist. However, tenure, along with skill set, performance, attendance and other factors, may be taken into consideration as a factor in determining which employees to layoff. If KGP experiences a return of the business, these employees may not be impacted or may be rehired, but this cannot be determined at this time.

The reduction in force will occur on April 17, 2019 or within the 2-week period immediately following this date. The primary positions impacted will include manufacturing and assembly employees as well as related office personnel. KGP will remain in operation with the remainder of its employees following this reduction in force.

As additional information becomes available, KGP will supplement this notice with additional letters. Should you have questions or require additional information, please contact me.

Respectfully,

Matthew R. Drevlow  
General Counsel  
Direct Telephone – 507-384-0328  
Email – [matthew.drevlow@kgpco.com](mailto:matthew.drevlow@kgpco.com)