

April 24, 2020

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204
warn-notice@dwd.in.gov

Re: Notification pursuant to the Worker Adjustment and Retraining Notification Act

Dear To Whom It May Concern:

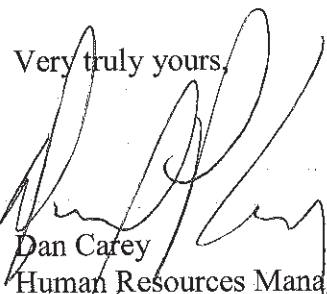
This letter is to inform you that KM Plant Services, Inc. located at 2552 Industrial Drive, Highland, IN, 46322, which is also the facility's mailing address, due to the sudden loss of a major client.

We are taking these employment actions because of business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the sudden loss of a major client.

The expected separations will occur during the fourteen-day period beginning April 24, 2020. All separations are expected to occur on that day. However, these dates are subject to change based on business needs. Employees do not have bumping rights. The employees are represented by the International Union of Painters and Allied Trades DC 91 Local 460, located at 8364 Minnesota Street, Merrillville, IN 46410 with the chief contact of Jim Loftis and the United Steelworkers Local 2003-05, located at 1301 Texas Street, Room 206 Gary, IN 46402 with a chief contact of Michael P Young.

The total number of affected employees is approximately 67. The job titles of positions to be affected, and the number of affected employees in each job classification are available to you upon request (it is maintained on site and is readily accessible).

For further information on this action, please contact Rebecca Brown at (602) 295-1400.

Very truly yours,

Dan Carey
Human Resources Manager