



June 1, 2020

Via E-mail and Certified Mail

Department of Workforce Development
10 N Senate Ave, SE311
Indianapolis, IN 46204
agatlin@dwd.in.gov
warn-notice@dwd.in.gov

Re Announcement of Planned Action

To Whom it May Concern:

This serves as an update to the notice previously provided to you on March 22, 2020. As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster and the severe travel restrictions that have been imposed along with the state-wide stay at home orders in several states that have also drastically reduced the hotel's occupancy, we are writing to inform you there has been an additional mass layoff at the Le Meridien Indianapolis, 123 S. Illinois Street, Indianapolis IN 46225 on April 14, 2020. This mass layoff is expected to be temporary. The first separation occurred on March 23, 2020.

The first group of 33 affected employees have been notified of their separation dates and that their separation from employment will be temporary. Those employees were separated on March 23, 2020.

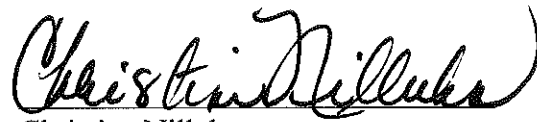
The second group of 2 affected employees have been notified of their separation date and that their separation from employment will be temporary. Those employees were separated on April 14, 2020 or within 14 days of that date.

All 35 separations from both groups were accomplished by April 14, 2020 or within 14 days of that date.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Christine Nilluka, Vice President of Human Resources, at 972-830-3123.

Sincerely,

A handwritten signature in black ink that reads "Christine Nilluka". The signature is written in a cursive style with a large, prominent initial "C".

Christine Nilluka

cc: The Honorable Joe Hogsett, Mayor (Certified Mail)
Office of the Mayor
200 East Washington Street
Indianapolis, IN 46204

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