
L&P Springs Manufacturing, LLC

1132 N. Cullen Street • Rensselaer, IN 47978 • Phone 219-866-7181 • Fax 219-866-5751

April 2, 2020

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204
agatlin@dwd.in.gov

This letter is notice that Leggett & Platt, Inc. ("Company") is placing employees who work at L&P Springs Manufacturing, LLC, 1132 North Cullen Street, Rensselaer, IN 47978 on temporary, unpaid layoffs.

There are 139 employees currently affected at this employment site. The first layoff at this site will occur on April 3, 2020. These layoffs will continue indefinitely, but are intended to be temporary and last less than six months.

Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for making separations (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; an indication as to whether or not bumping rights exist; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any.

Should you wish further information, please contact me at the following phone number: 219-866-6034.

Sincerely,

Laura Manley

