

Levy

June 24, 2020

**VIA FEDERAL EXPRESS OVERNIGHT DELIVERY**

Indiana Department of Workforce  
Development  
Dislocated Worker Unit  
10 North Senate Avenue

Indianapolis, IN 46204 Mayor's Office  
Attn: Mayor Joe Hogsett  
200 E Washington St t2501  
Indianapolis, IN 46204

Re: Levy Premium Foodservice Limited Partnership ("Levy") operation at Bankers Life Fieldhouse

To Whom It May Concern:

This letter will serve as our official notice under the Worker Adjustment and Retraining Notification (WARN) Act that Levy's operation at Bankers Life Fieldhouse, located at 125 S Pennsylvania St, Indianapolis, IN 46204, will undertake a mass layoff resulting in permanent termination of employment for certain salaried managers and hourly team members to be effective on August 1, 2020. Additional hourly team members may also experience a reduction of hours by 50% or more for 6 consecutive months until business levels resume. The effected hourly team members had primarily experienced reductions in scheduling since March 2020 and the effected salaried managers had been furloughed since May 2020. At the time of those actions, the company expected the actions to be short term. Given the continued unforeseen business circumstances created by recent sports league announcements that teams would not return to playing in front of fans for a number of months, and/or government directives requiring longer term cancellation of large events due to the COVID-19 pandemic, additional notice of job loss was not practicable. While terminations are permanent, all terminated team members have been invited to apply for future employment as positions become available when business levels return following the pandemic.

The job titles of the affected positions and the number of affected team members in each job classification are shown on the attached enclosure. The team members who are included in this notice are not represented by a labor organization as defined in the National Labor Relations Act and related laws and no bumping rights exist.

Should you have any questions concerning this matter, please contact me at 651.726.8122.

Yours truly,

Mindy Thorson, Director of Human Resources

Enclosures

<i>JOB TITLES OF IMPACTED EMPLOYEES</i>	<i># OF EMPLOYEES IN EACH TITLE</i>
<i>Team Members Experiencing Termination</i>	
Assistant Director of Operations	1
Warehouse Lead	1
Bartender	1
Banquet Chef	1
Senior Sous Chef	2
Controller	1
Cook	1
Prep Cook	1
Director of Catering	1
F&B Director	3
Dishwasher	2
F&B Manager	3
Supervisor	3
<i>Team Members Experiencing Reduction in Hours</i>	
Warehouse Lead	2
Supervisor	2
Security	4
Cashroom	5
Attendant	22
Barback	20
Cashier	45
Cook	22
Dishwasher	8
Host-Reservationist	6
Pantry Coordinator	6
Prep	12
Runner	16
Server	37
Steward	4
Warehouseman	4