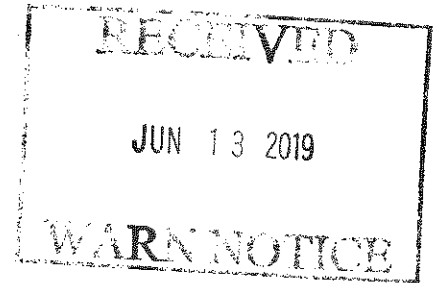


VIA FEDERAL EXPRESS & EMAIL
warn-notice@dwd.in.gov

June 14, 2019

Indiana Dep't of Workforce Dev.
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



Re: WARN Act Notice

Dear Sir or Madam:

This letter contains information pursuant to the Workers Adjustment and Retraining Notification ("WARN") Act and 20 C.F.R. §§ 639.7(f), 639.10(b) regarding Matthews International Corporation ("Matthews" or the "Company") and its Richmond Casket Plant, located at 401 Industrial Parkway, Richmond, Indiana 47374.

As you may know, Matthews plans to permanently close the entire Richmond Casket Plant as a result of restructuring and consolidation. On February 27, 2019, we provided WARN Act notices to affected employees and to your office regarding the planned closure. Fortunately, due to business demands, we are able to postpone many employees' original termination dates by more than sixty (60) days. Accordingly, pursuant to the WARN Act, we are providing those employees with an additional sixty (60) days' notice of their new termination dates and your office with this notice.

We still do not yet know the date on which the plant closure will be complete; however, we did begin the process on May 3, 2019, as we originally announced in our February 27, 2019 notices. That phase affected 20 employees. On June 28, 2019, a second phase affecting one employee will also occur as originally scheduled per our February 27, 2019 notices.

This notice applies to the remaining 93 Richmond Casket Plant employees, all of whom will be either permanently separated (in phases beginning no sooner than 60 days after the date of this notice) or relocated within the Company. The first phase of separations pursuant to this notice will occur on August-16, 2019 and will affect 2 employees. There are no bumping rights and no union representatives. Matthews will still offer separation packages featuring extended benefits, career services, and Separation Pay to full-time employees who are permanently separated as a result of the plant closing and who remain employed through their separation date.

We will provide affected employees and your office with any notices and updates required by the WARN Act. Additional information required by 20 C.F.R. § 639.7(e) is available upon request. If you have any questions, please feel free to call me at (812) 926-5708.

Sincerely,

A handwritten signature in black ink that reads "Timothy A. McGraw". The signature is written in a cursive style with a large initial "T" and "M".

Timothy A McGraw
Senior Human Resources Business Partner
Matthews International Corporation